



Let's plastic responsibly 

CONTENTS

Message from our CEO		
About Us		
Our Competitive Advantage		
Our Approach to Sustainability		
Our Sustainability Framework		
Corporate governance alignment		
Safripol's sustainability commitments		
Digitalisation as a key lever for sustainability		
Ensuring a responsible supply chain		
Government and industry participation		
Circular Economy		
Safripol is enabling plastics sustainability through circularity		
Reducing our Environmental Impact		
Taking action against climate change		
Our progress towards a low carbon future		
	3	Environmental Stewardship 18
	4	Product Stewardship 19
	4	Social Impact 19
	5	Safripol's approach to positive social impact 20
	5	Let's Plastic Responsibly Campaign 21
	7	Safripol Sustainability Conference 2023 22
	8	Projects impacting communities 23
	9	Empowering youth through education and skills 25
	10	Safripol employees walk-the-talk 27
	11	Celebrating our women 28
	13	Safripol Contact Details 29
	13	
	15	About this report
	15	This report communicates Safripol's 2030 sustainability strategy and current progress made during our 2023 financial year (July 2022-June 2023).
	16	

Message from our CEO

Dear Stakeholders,

Over the past year businesses in South Africa, much like the rest of the world, had to adjust to a rapidly changing business landscape. Macroeconomic impacts like the economic slow-down, the weakening Rand-Dollar exchange rate, inflation and lower consumer spending are just some of the challenges businesses had to grapple with. Moreover, load-shedding has impacted every aspect of our lives and has reshaped and reimagined how we do business. Despite these challenges, Safripol has remained resolute in our ambition to create plastics that responsibly shape your world, and to create long term shared value for all our stakeholders.

Accelerating our transition towards a circular economy for plastics

- **ASPIRE²**: We launched our first two rPET recycled products in the market containing 15 and 25 % post-consumer resin. We are leveraging our technical expertise, state of the art polymerisation infrastructure, operational excellence, and economies of scale to address the circular economy and provide a competitive product to the market aligned with the mandated extended producer responsibility targets for recycling and recycled content.
- We have acquired a majority shareholding in Xuba Compounders (Pty) Ltd., which will allow Safripol to strengthen our circular economy portfolio further for upcycling of PET, PP, and HDPE, as well as expand our offerings into high value compounded polymer grades for industrial and automotive applications.
- We have also made significant strides in redesigning our HDPE, PP and PET resins for right-weighting and fit for purpose applications, as well as expanding our resins for durable long-term applications, which ensures we keep the material in use for as long as possible.
- Safripol is being seen as a leading voice in plastic sustainability. Our Lets plastic Responsibly campaign is gaining in momentum and is changing the plastic narrative and putting focus on plastics as a valuable resource that should remain in the circular economy.

Progress towards decarbonisation

- This past year, we have taken a major step in our decarbonisation pathway and have announced our targets towards achieving net-zero for our Scope 1 and 2 emissions.
- These targets are aligned to our major capital investment programs which will allow us to reduce our greenhouse gas emission intensity by 20% by FY 2028 Vs our FY 2021 baseline.
- We have achieved a critical milestone in our energy transition and have implemented our first 10MW photovoltaic renewable energy plant with beneficial operation expected in FY 2024.

- We will implement further renewable energy solutions by FY 2028, which will allow the business to decouple from our carbon intensive coal-based energy source and ensure energy security for the business going into the future.
- We have also completed the first phase of construction towards upgrading our high-density polyethylene operations which will be completed during FY 2024 which would allow us to improve our resource efficiencies and decrease our emissions even further.

Contributing towards sustainable communities

- We have accelerated our social impact programs reaching more youth, more families, more communities and impacting more lives.
- We have mobilised several projects at community level together with our partners to capacitate waste collection projects so that we can secure large volumes of consistent high-quality feedstock for use back in the industry.
- Our school's recycling and education programs are changing young-minds and creating the mind-set shift that we need for social and environmental change.
- Safripol's nutrient-rich feeding scheme targeting early childhood development centres is making impact in ensuring young children receive the nourishment they need to thrive. The program uses rigid polypropylene containers which are being returned and refilled aligning with the circular economy.

While we still have more work to do, I am exceptionally proud of the tangible progress we have made in our journey towards a more competitive, sustainable, and future ready business. For Safripol, sustainability is business critical, and we will continue to collaborate with all value-chain partners and drive all efforts towards the transformational changes that we need for a sustainable and prosperous future.



“Safripol has remained resolute in our ambition to create plastics that responsibly shape your world, and to create long-term shared value for all our stakeholders” - Nico Van Niekerk, Safripol, Chief Executive Officer

About Us

Our Competitive Advantage

Safripol is a leading producer of polyethylene terephthalate (PET), high-density polyethylene (HDPE) and polypropylene (PP) polymers in South Africa and sub-Saharan Africa.

Safripol's polymer resins are used in the plastics value chain to impact almost every aspect of modern life. This includes food and beverage, personal care, domestic and housewares, building and construction, agricultural products, automotive, electronics and others.

Our strategic intent is to responsibly shape the world we live in through our people, our products, and our customers, to create value for our shareholders and develop a sustainable future for our company, country, and environment.

Proudly South African producer

Safripol is the sole producer of HDPE and PET in South Africa, and we are the preferred polymer partner in the country and in sub-Saharan Africa across all our product ranges. Being a local producer, we have developed very strong relationships with our customers, with established sales, and distribution networks for SA and other markets we serve.

Sustainability drive

Safripol is serious about sustainability, and we have positioned ourselves as a sustainable polymer producer. All our products are designed to be recyclable and fit for use in the circular economy. We are developing products containing post-consumer recycled content with lower carbon emissions to support our own sustainability goals as well as that our customers and brand-owners. We are also taking urgent action to transition to renewable energy and reduce our Greenhouse gas (GHG) emissions. We are taking a leadership position in reframing the plastics narrative through the Lets Plastic responsibly campaign. Our goal is to increase consumer understanding of the need to recycle and reduce plastic waste so we can create a circular and sustainable economy for plastics.



Track record

Safripol is a reputable polymer producer with a well-established track-record spanning more than 50 years, with operational excellence, polymer expertise, access to technology, and specialised polymerisation and extrusion infrastructure. Our diversified polymer business offers our customers polyolefins i.e., HDPE and PP as well as polyester i.e., PET under one brand. We have an excellent track record in licensing best-in-class polymer technologies and localising it for the South African market.

Differentiated portfolio

Our bimodal HDPE process focusses on specialised high-molecular HDPE grades such as large part blow moulding and high-pressure pipe applications, where improved toughness and stiffness is required together with excellent environmental stress crack resistance. Safripol's PP product slate is differentiated to focus on copolymers as a high value offering to the market where improved clarity and impact properties are important. For our PET portfolio, we are focusing on post-consumer resin content aligned with extended producer responsibility legislation.

Our Approach to Sustainability

Our Sustainability Framework

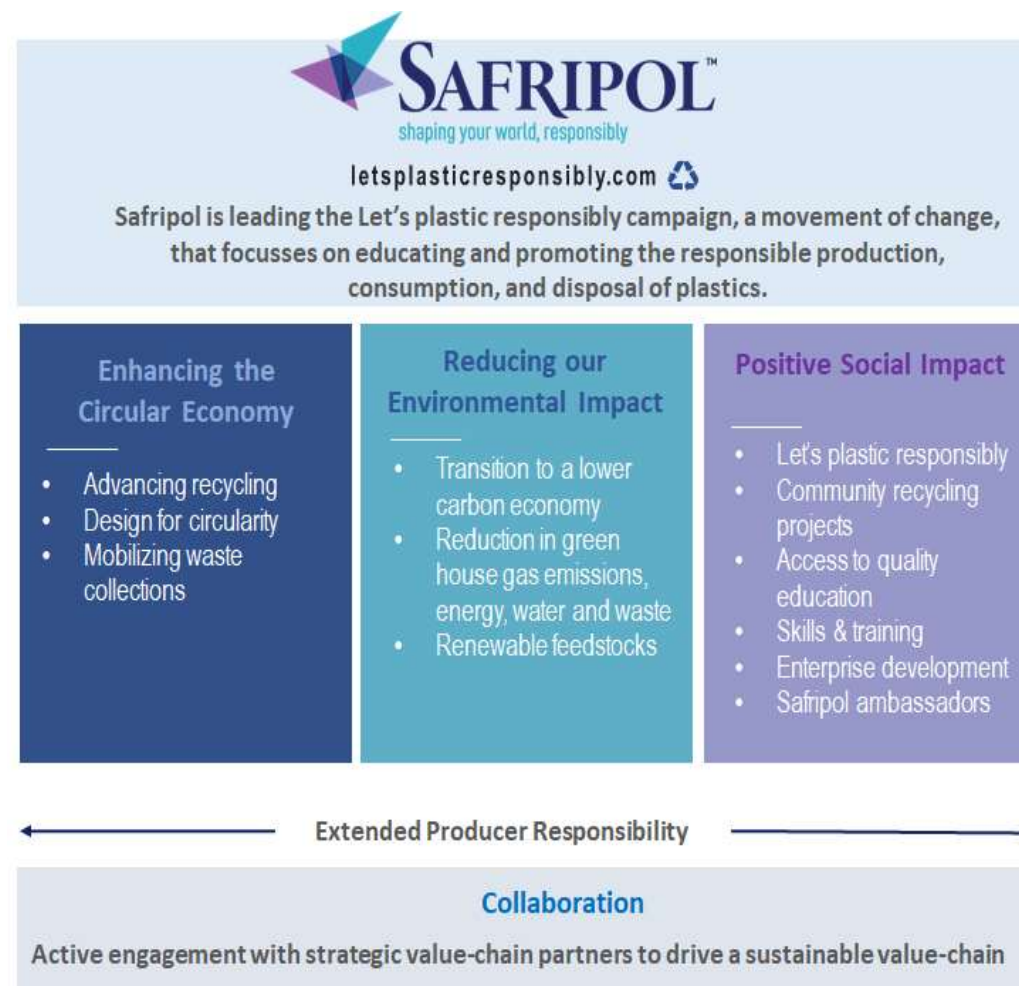


Safripol is committed to sustainability; it is an integral part of our corporate strategy; it is embedded in our business plans; and it is top of mind of our 2030 agenda.

Safripol's 2030 vision is to lead the development of a sustainable plastics value chain in South Africa, Africa - one that drives economic growth, inclusivity, transformation and positively impacts society and the environment.

Our goal is to lead the change towards a decreased carbon footprint, transforming the plastics industry, and ensuring a sustainable future, through our three strategic pillars:

- i) Enhancing the circular economy
- ii) Reducing our environmental impact, and
- iii) Creating positive social impact.



Safripol is leading the Lets plastic responsibly (LPR) campaign and has positioned itself as a leading voice in business for plastic sustainability. LPR is focussing on rewriting the plastics narrative and driving social and environmental change around the responsible use of plastics. LPR is advocating for keeping plastic waste in use in the circular economy and out of the environment.

Enhancing the Circular Economy

The circular economy is a key enabler to Safripol's 2030 vision as it will allow sustainable development that positively impacts industry, the environment and society.

Safripol is redesigning its product portfolio for circularity; we are promoting reduce, reuse and recycling of our polymer resins; and we are positioning the business as a major producer of recycled PET, PP, and HDPE polymers for upcycling into high value applications.

Through various partnerships, we are also reducing plastic leakage into the environment and scaling up waste collection and recycling initiatives to unlock higher volumes of recycled plastic feedstock for reuse back in the industry.

Reducing our environmental impact

Our strategy aligns with ensuring that people, planet, and profit can thrive in harmony.

We are guided by the Paris Agreement on climate change and the global ambition to reduce carbon emission to net-zero by 2050. A major focus for our strategy is to reduce our Scope 1 and Scope 2 GHG emissions by adopting renewable energy sources.

Safripol is also committed to optimising its energy, water and waste efficiencies and minimise its environmental impact across its operations.

Creating positive social impact

We believe that business is a force for good. We are collaborating with multistakeholder partners to accelerate our social impact and create positive shared value for our employees, customers, communities, and all stakeholders.

Through our various initiatives, we contribute to skills development, training, and access to education; we create jobs and grow enterprises in the circular economy; we catalyse recycling and education programs, support community separation at source projects, and uplift vulnerable communities.

Priority SDG's

Our strategy is underpinned by the United Nations Sustainable Development Goals (SDG's), and we are focussing on addressing the challenges most material to the plastics industry, which will pave the way for Safripol 2030.



Corporate governance alignment

Alignment of Safripol's sustainability framework

In FY 2021, we communicated Safripol's sustainability strategy across the organisation, and with our stakeholders - this was the start of our sustainability journey.

Safripol's sustainability strategy is driven at the highest level within the organisation, including oversight from our board. Since launching our strategy, we are focussing on integrating sustainability more deeply into our mainstream business activities. Our goal is to get alignment across all functions within the business, minimise risks and maximise opportunities and impact, as we transition our operations.

Following the successful launch of Safripol's sustainability framework, a key priority for the next phase of our journey is embedding sustainability across all functions within the organisation to ensure that sustainability becomes a value of the organisation.

Board Oversight

The KAP board plays a key role in setting the strategic direction of the company. The Social and Ethics Committee, within the Board, plays a pivotal role in overseeing the integration of material sustainability issues into the KAP strategy, overseeing sustainability risks including climate risks, the ethics programme, reviewing of relevant internal sustainability related policies and improving sustainability and integrated reporting.

The Audit and Risk Committee (ARC) assists the board in fulfilling its oversight responsibilities to evaluate the adequacy and efficiency of accounting policies, internal controls, enterprise risk management, compliance, combined assurance arrangements, internal and external auditors, and financial reporting processes.

Safripol's Sustainability Forum

Safripol's Sustainability Forum is an executive led committee, which is the primary committee for discussing Safripol's sustainability initiatives, and the main decision-making body for our sustainability program. Outcomes from the sustainability forum are presented at the business management team (BMT) meetings, which is a sub-committee of Safripol's Executive committee. The BMT approves projects for implementation, ensuring there is alignment across the leadership of the organisation.

Let's Plastic Responsibly committee

We have established the LPR committee, which meets regularly to discuss Safripol's LPR campaign, as well as our marketing and communication strategy around key sustainability projects. Safripol's LPR campaign focusses on education and creating awareness on the responsible production, use, disposal of plastics as well as promoting reduce, reuse and recycling of plastics. The LPR committee consists of multistakeholder teams across all functions.

Sustainability working group

To integrate sustainability across Safripol's operations, a sustainability forum working group for environmental impact was established. The working group serves as an extension of the sustainability forum and comprises a cross-functional team representing plant engineers and leaders; technology group; risk and compliance; safety, health, environment, and quality; and sustainability functions. For the current year, the focus of the

sustainability forum working group was to align our plant and technology capabilities towards sustainability targets for FY 2028, which are linked to key performance indicators.

Energy Steering Committee

An energy steering committee was established in FY 2023, which is led by Safripol's technology group, with sponsor support from operational executives. The energy steering committee is tasked to prioritize goals, key performance indicators, resources and timelines towards energy optimization and improvement across our sites.

People Forum

The People Forum has been established to i) ensure a right-sized organisation that can lead, build, and implement the organisational strategic objectives, ii) ensure compliance with employment legislation, and iii) drive the People Value Proposition (PVP). The People Forum is supported by site-based employment Equity Forums, Skills Development Forums, and People Success teams at shopfloor level.

Operational meetings

To create awareness around our sustainability initiatives within our operations, sustainability is included as a topic in the morning operational meetings (MOM) for our PP, HDPE plants and PET plants. These daily meetings are an integral part of the production and maintenance teams, and sustainability dialogues at this platform creates awareness around important sustainability topics affecting our employees both at work and in their daily lives.

Safripol's sustainability commitments

ISO 9001; 14001; 45001 facilities	Responsible Care®	Extended Producer Responsibility
Safripol has expanded its ISO 14001 and 45001 accreditations to its PET facility in Durban with both our polyolefins and PET facilities being third party certified for ISO 9001:2015 Quality; ISO 14001:2015 Environmental and ISO 45001:2018 Health and Safety. Safripol's ISO accreditation demonstrates that we operate our facilities according to best global practice in terms of quality management systems, environmental management and health and safety.	Safripol is a board member of The Chemicals and Allied Industries association (CAIA) and a signatory to Responsible Care®, which is a voluntary commitment to drive sustainability within the chemicals industry. Through the programme, Safripol discloses performance data and continuous improvements in all aspects of health, safety, and environmental performance for the betterment of society, the environment, and the economy.	Safripol is a member of Polyco's extended producer responsibility (EPR) scheme for its packaging. EPR which has been mandated in South Africa by legislation in 2021, deals with the collection and recycling of packaging materials to ensure the development of a circular plastic's economy in South Africa. Safripol also supports various collection and recycling projects with PETCO, and Plastics SA, and other stakeholders.
Carbon Disclosure	SA Plastics Pact	United Nations Environmental Assembly (UNEA) 15/4 Plastic Treaty
Safripol discloses its carbon emissions to the Department of Fisheries Forestry and the Environment (DFFE) and contributes towards carbon tax for Scope 1 emissions. This tax aims to assist South Africa to substantially reduce global greenhouse gas emissions and deliver on commitments made in the Paris Agreement in 2015. Safripol has set greenhouse gas reduction targets and is prioritising solar energy projects as well as several mitigation projects to reduce its Scope 1 and Scope 2 emissions.	Safripol is a member of the SA Plastics Pact and is committed to advancing the circular economy for plastics in South Africa. Our commitment extends from supporting waste collection and recycling programs, to creating a market pull for recycled polymer resins by developing commercial grades of resins containing recycled content.	One of the objectives of the UNEA 15/4 Plastics Treaty is to develop an international legally binding instrument on plastic pollution, including in the marine environment. Safripol was part of a five-member industry delegation who represented the South African Plastics industry and participated as an observer at the second session of the International Negotiating Committee (INC2) held in Paris in June 2023, along with representations from Department of Fisheries Forestry and the Environment. Safripol is engaging with CAIA and Plastics SA to ensure that a scientific approach is followed, and that the interests of the local plastics industry are represented at INC3.
UN Global Compact	YES Youth	Operation Clean Sweep®
Safripol is a subsidiary of KAP, who is a signatory to the United Nations Global Compact. This is a voluntary initiative to implement universal sustainability principles and to align with universal principles on human rights, labor, environment, and anti-corruption. All Safripol employees and suppliers are required to abide by KAP's code of conduct which is consistent with good corporate governance specifically regarding labour practices, human rights, and the environment.	Safripol supports Youth Employment Services (YES), which is a voluntary programme and joint initiative between private sector and government to address youth unemployment in South Africa by upskilling youth through job placement. By partnership with external stakeholders, Safripol's YES program provides work experience for unemployed graduates with a particular focus on the circular economy.	Safripol is a signatory to the Operation Clean Sweep® (OCS) pledge, which is a voluntary commitment to zero plastic pellet, flake, or powder loss to the environment.

Digitalisation as a key lever for sustainability

Digital transformation is a critical part of our strategy

Safripol's 2030 vision is to create plastics that responsibly shape our world. We believe that digital transformation will be one of the key enablers in our sustainable journey.

Digitalisation will enable Safripol to leverage new, innovative, and emerging technologies and agile business solutions to improve its operational efficiencies and business practices.

The overall improvements in operational effectiveness and efficiency includes sustainability as a cornerstone for improvements.

Increased Energy Efficiency

Digital technologies will enable Safripol to improve its energy usage optimisation and reduce waste across its operations. Adoption of real – time monitoring, data analytics, smart sensors and improvements in our automation systems will enable us to identify energy-intensive processes and areas of inefficiencies, allowing for targeted improvements and energy savings.

Supply Chain Optimization

Digital tools can enhance supply chain visibility and optimization. Safripol will leverage system integration tools, advanced analytics and machine learning to track and trace our products, optimize transportation routes and reduce carbon emissions associated with logistics. This increased visibility will help Safripol to identify areas of improvement, reduce lead times, and minimize waste throughout the supply chain.

Process Optimization

Digital tools like Internet of Things (IoT) devices, real time data analytics and machine learning algorithms can allow optimization of manufacturing processes. Predictive maintenance systems can detect equipment issues in advance, preventing breakdowns and reducing material and energy waste.

Adoption of these digital tools will allow Safripol to identify possible process inefficiencies, reduce material waste and streamline its production.

Resource Management and Circular Economy

Digital technologies facilitate better resource management using real-time monitoring and data analytics. This will allow Safripol to identify further improvements in raw material optimisation, and waste reduction, while improving our material traceability. Digital platforms also support the implementation of a circular economy for plastics by enabling tracking and recycling of materials, promoting remanufacturing, and facilitating the exchange of unused resources among manufacturers. This will further support Safripol's strategic intent to grow the plastics circular economy.

By embracing digital technologies Safripol can achieve significant improvements in sustainability performance in energy efficiency, waste reduction, resource optimization and supply chain transparency. It will also facilitate knowledge sharing, innovation, and visibility for sustainable manufacturing practices. Safripol is aware off the potential environmental impact of digital infrastructure itself, such as the energy consumption and e-waste generated by digital tools. Implementation of Safripol's digitalisation strategy will include a risk management process and will include mitigation initiatives such as renewable energy sourcing (PV Plants), responsible manufacturing practices, and e-waste management amongst others. Safripol will harness digitalisation as a tool for sustainable development while mitigating its potential negative impacts.

Ensuring a responsible supply chain

Responsible sourcing and procurement are integral to our business strategy and values

At Safripol, we are committed to conducting our business operations in a responsible and sustainable manner. As part of this commitment, we prioritize responsible sourcing and procurement practices to ensure that the raw materials and supplies we acquire align with our environmental, social, and ethical standards.

We remain dedicated to ensuring that our supply chain aligns with the highest standards of environmental sustainability, social responsibility, and ethical business conduct. By collaborating with our suppliers, engaging stakeholders, and embracing a culture of continuous improvement, we aim to make a positive impact on our industry and contribute to a sustainable future.

Responsible Sourcing Practice

Our Code of Conduct and procurement terms and conditions ensures that we comply with all relevant regulations and industry standards. We require our suppliers to adhere to the KAP Supplier Code of Conduct, which outlines the expectations we have for our suppliers regarding human rights, labour practices, environmental stewardship, and business ethics.

Supplier Selection and Evaluation

Before engaging with new site service suppliers, we perform a vetting process that includes a comprehensive evaluation of their capabilities, quality control systems, and commitment to responsible practices. We prioritize suppliers who share our values and demonstrate a strong commitment to sustainability. As part of our procurement vetting process, we conduct risk assessments to identify potential social, environmental, and ethical risks associated with our supply chain.

Environmental Sustainability

We strive to source raw materials that are environmentally sustainable and have a minimal ecological footprint. Our procurement team works closely with

suppliers to identify materials that are responsibly manufactured and transported. Whenever possible, we prioritize materials that are renewable, recyclable, or have a reduced environmental impact.

Social Responsibility

We expect our suppliers to uphold fair labour practices, ensure safe working conditions, and respect the rights of their employees. We expect suppliers to ensure compliance with international labour standards, including but not limited to freedom of association, non-discrimination, fair wages, and safe working hours. We believe in actively contributing to the communities in which we operate. Therefore, we encourage our suppliers to engage with local communities, support local development projects, and promote social well-being. We prioritize suppliers who demonstrate a positive impact on the communities surrounding their operations.

Ethical Business Conduct

We have a zero-tolerance policy for corruption and bribery. We require our suppliers to adhere to the highest standards of business ethics and integrity, and we expect them to comply with all applicable

laws and regulations governing anti-corruption practices. Safripol has a reporting line named KAPREF whereby any form of unethical behaviour, bribery and corruption can be reported anonymously 24/7. We encourage employees, the public as well as suppliers to make use of this facility should there be any reportable incident.

Supply Chain Transparency and Collaboration

Safripol recognizes the importance of supply chain transparency. We strive to enhance visibility into our supply chain by working closely with our suppliers to establish traceability systems by tracking their movement through the supply chain. We actively engage with our suppliers through regular communication channels, training programs, and capacity-building initiatives. We provide guidance on responsible sourcing practices, share best practices, and collaborate on continuous improvement efforts. By fostering a culture of transparency and collaboration, we aim to drive positive change throughout our supply chain.

Government and industry participation

Safripol maintains close collaborations with government, industry associations and other sustainability related initiatives to foster public-private partnerships with the goal of building a sustainable industry. The information as provided was obtained from the organisation's website or other publicly available reports.

Association	Description	Alignment with Safripol's sustainability strategy	Membership position
Government	Government has developed several Master Plans in collaboration with value-chain partners to re-industrialise the South African economy. The key objectives of the Master plans are job creation, economic transformation, localisation and sustaining jobs in the specific sectors.	Safripol has continuous engagements with government on the following key sectors i.e., chemicals, plastics, waste, automotive, and sugar. We are aligned with governments strategic goals which are transformation, masterplan support, African continental free trade agreement, and localisation.	Quarterly interaction
CAIA	In South Africa, the Chemical and Allied Industries Association (CAIA) represents the interests of the chemical industry and is the custodian of the Responsible Care initiative, which is the global chemical industry's initiative to continuously improve health, safety, and environmental performance in the chemical industry. (https://www.caia.co.za/)	CAIA has representation on NEDLAC and facilitates numerous engagements and advocacy initiatives with regulators and government departments which Safripol is involved. This allows Safripol to provide inputs and contributions with respect to upcoming regulations and/or legislation as it pertains to the chemicals sector, and our own operations.	Board Member & working groups
Responsible Care Signatory	Responsible Care® envisages a profitable, sustainable chemical sector in South Africa that contributes to the quality of life and the economy through innovation and production, without harm to people, property, or the environment. Under Responsible Care®, the worldwide chemical industry is committed to continuously improve all aspects of health, safety, and environmental performance and to support open communication about its activities and achievements. Through Responsible Care®, CAIA member-companies innovate for safer and greener products and processes, and work to continuously improve their environmental, health and safety performance. (https://www.caia.co.za/responsible-care/)	Safripol is a full member signatory to Responsible Care® which aligns with our key value to intentionally operate safely and demonstrate care for the health of our employees, each other, our environment, and the quality of our service and products.	Chair of Responsible Care © Standing Committee
Climate Change Adaptation Technical Working Group (DFFE)	The objective of this Climate Change Adaptation Technical Working Group is to provide a platform to facilitate wider stakeholder engagement on outputs/products of the implementation of the national climate change response policy (Re: Climate Change Adaptation) and other associated policies and strategies. Initiative is facilitated by Department of Forestry, Fisheries, and the Environment.	Climate change is a risk identified for Safripol's business. Safripol's representation in the technical working group, allows us to keep abreast with the latest developments in terms of South Africa's climate change response plans and strategies, which we also align with our own business.	Industry Representative seconded by CAIA
NBI Just Transitions Pathways Project	The desired outcome is to include the business view with the supporting technical information in the South African input into the COP meetings, to propose various projects in alignment with the Just Transition, for accelerated Green Finance. Links back to Presidential Climate Commission. Working groups focus on evaluating more accurate options for decarbonising the chemical sector.	Safripol's participation aligns with our long-term objective of transitioning to a low carbon future in line with the Paris agreement and the latest science.	Working Group Member
Durban Chemicals Cluster	The Durban Chemicals Cluster (DCC) is a public-private partnership between the eThekweni Municipality and the chemicals industry in Durban and surrounding areas. The aim of the cluster is to support the competitiveness of the local chemical manufacturing industry in the area and help the sector overcome common challenges (https://durbanchemicalscluster.org.za/).	Safripol's operational site for its PET facility is in the Jacobs area in Durban South. The industry sector in the area faces similar challenges. Safripol's participation in the DCC aligns with our strategy of increasing the sustainability of our operations.	Member

Association	Description	Alignment with Safripol's sustainability strategy	Membership position
Plastics SA	Plastics SA is a federation of associations and represent all sectors of the South African plastics industry including polymer producers and importers, convertors, producer responsibility organizations, machine suppliers, fabricators and recyclers, and associations. The key deliverables include: to influence decisions within political, economic, social, and industrial networks; to be the lead provider of technical skills for the industry; to enable a sustainable South African Plastics Industry; to manage the reputation of the plastics industry; and to create and enable access to information about the local and international trade environment. (https://www.plasticsinfo.co.za/)	Safripol contribute both financially and at board level to Plastics SA who are the umbrella organization for the South Africa plastics industry. There is alignment with Safripol's sustainability strategy and Plastics SA focus areas for 2022/23.	Board Member & working groups
SA Plastics Pact	The SA plastics Pact is a voluntary and collaborative initiative that brings together key stakeholders from the local plastics value chain to develop a circular plastics economy in South Africa. The SA Plastics Pact has identified 4 targets to be achieved by 2025 i.e., i) elimination of unnecessary or problematic packaging, ii) 100% of plastic packaging to be reusable, recyclable or compostable plastics, iii) 70% of plastic packaging to be effectively recycled, and iv) 30% average recycled content across all plastic packaging. (https://www.saplasticspact.org.za/)	The SA Plastics Pact aligns with Safripol's vision of developing a circular plastics economy. Safripol has joined the Pact as a business member in FY 2020. Safripol is also participating in the target groups aligned with recycled content and informal sector integration (a focus on industry, PRO, and informal sector collaboration).	Working group
Polyco	Polyco (Plastics Responsibility Organisation NPC) is a non-profit company focused on making waste a valuable resource that works for the economy. The key deliverables include growing the collection and recycling of plastic packaging in South Africa; promoting the responsible use and reuse of plastic packaging; and put an end to plastic waste in the environment. (https://www.polyco.co.za/)	Safripol has registered with Polyco as their PRO for ERP administration. As such, through Polyco, we are aligning with the governmental directive to strive for a circular economy and reduce plastic leakage.	Board Member
PET Plastic Recycling South Africa (Petco)	PETCO is the trading name of the PET Recycling Company NPC, a company incorporated in 2004 to represent the South African PET plastic industry's joint effort to self-regulate post-consumer polyethylene terephthalate (PET) recycling. PETCO's key objectives are to keep its members' packaging out of the environment where it does not belong; and increase its use in recycling to make new packaging again, thereby promoting a circular economy for PET plastic. (https://petco.co.za/)	Safripol contributes both financially and at board level to PETCO. Both organization's key focus is to enable recycling and to reduce waste in SA.	Board Member
Packaging SA	Packaging SA provides effective leadership and representation on major external and internal issues which impact the packaging industry, to all interested parties including government, the media, and its own membership. The issues which the organisation focusses on require strong industry representation and it affects a larger industry group. Packaging SA actively promotes the benefits of packaging, and its primary focus is on environmental issues. (https://www.packaging.co.za/)	Safripol's products are used in a variety of packaging types, and Safripol aligns with packaging SA' focus on addressing environmental issues linked to packaging.	Board Member
SAPPMA (South African Plastics Pipe Manufacturers Association (SAPPMA))	SAPPMA is an association of leading companies in the plastics piping business, with the purpose of facilitating high standards of ethics, product quality and technical information. SAPPMA's mission is to create absolute customer confidence in the plastics pipe Industry, thereby ensuring long term sustainability and dynamic growth. Plastic is clearly no longer an alternative pipe material but has grown to a dominant position in piping systems worldwide, with an estimated share of more than 50%. (https://www.sappma.co.za/)	Safripol is a founding member of SAPPMA and plays an active role in the management and technical working group activities. In so doing, we promote quality and ethical manufacturing practices in the pipe industry, ensuring that plastic pipes are the material of choice for low environmental impact and long service lifetimes.	Board Member

Circular Economy

Safripol is enabling plastics sustainability through circularity

Why?

Plastic pollution is one of the most pressing environmental challenges facing society today. The linear plastics economy, based on rapid production and consumption is unsustainable. This take, make, use, dispose model has created a wasteful economy. The global plastics waste crisis is driving a negative plastics narrative and a growing backlash against the industry. There is now increasing pressure on industry to take urgent action to change the current business as usual scenario.

How?

Safripol is taking active steps in addressing the plastic pollution crisis. We have identified the circular economy as a key enabler to manage plastic pollution and climate change risks and transform the plastics industry towards a sustainable future. The circular economy model is based on designing out waste, keeping products in use for as long as possible, and decoupling economic growth from resource use, while reducing pollution, waste and greenhouse gas emissions.

Our strategy supports several United Nations SDG's, at the core of which is SDG12.5 with the ambition of "substantially reducing waste generation through prevention, reduction, recycling, and reuse" by 2030.



Our progress

Safripol is focusing on accelerating the transition towards the circular economy by producing polymer resins containing post-consumer recycled content, redesigning resins for circularity, and mobilising waste collections to scale-up secondary raw materials for reuse back in the industry.

ASPIRE[®] is commercial

In FY2023 we launched our first recycled content polymer product range, ASPIRE[®]15 and ASPIRE[®]25. Safripol's ASPIRE[®] portfolio, is a pellet blend of post-consumer recycled and virgin PET resin offering our customers the convenience of a one bag solution ready for conversion into final product. ASPIRE[®] is certified to the British Standards European Norm (BS EN) 15343:2007 and it conforms to BS EN 15348:2014 for plastic recycling traceability, assessment of conformity and recycled content. Safripol's ASPIRE[®] portfolio enables upcycling for bottle-to-bottle applications thereby maximising the value of post-consumer PET. The recycled content in our rPET is third party certified by the mass balance approach, thereby giving our customers the confidence that the product complies with mandatory EPR recycled content targets for PET beverage packaging.

Over this past year, we have grown our volumes of **ASPIRE[®]** to reach 10 kTons, and we are scaling up production to meet our customer demand. Expanding our recycled content portfolio, will allow us to reduce our carbon emissions and support our sustainability goals as well as that of our customers and brand-owners. We are also collaborating with waste collection and recycling projects to improve recycling rates of PET and other waste plastics with the aim of unlocking a consistent supply of quality feedstock for the industry. We have registered trademarks for rHDPE and rPP polymer resins in line with our future goals to bring to market rPP and rHDPE for high value applications. We are also conducting testing for mechanical properties of recycled PP and recycled HDPE flakes obtained from a variety of different collection centres in the country to support upcycling applications through mechanical recycling.



Safripol is taking active steps to align its product portfolio towards rigid and durable applications that support plastic circularity. All our products are designed to be recyclable and fit for use in the circular economy. Furthermore, we are prioritising the development of polymer resins for long-term applications, thereby extending the use cycle of the finished products, and reducing pollution and waste.

Safripol expands its portfolio into durable applications

In the reporting period, we have expanded our durable product range and commercialised an optimized high molecular polymer grade for large part containers with superior mechanical properties, allowing light weight designs in line with global trends for L-ring drums and intermediate bulk containers. This newly developed large part container grade made with Safripol's bimodal HDPE technology offers our customers a sustainable alternative to steel drums for the storage and transportation of chemicals and liquid concentrates, while still passing rigorous United Nations safety standards. Safripol has also recently commercialized a newly developed bimodal HDPE grade for the growing blow moulded water tank application, offering our customers an alternative to roto-moulded water tanks, with more efficient production cycles, producing containers up to 5000L.



iMPACT100® is ISO certified for pipe and pipe fittings

Safripol's PE100 polyethylene, branded as **iMPACT100®** has been certified by the independent European certification body AENOR, for ISO 4427-1:2019 and ISO 4437-1:2014 for use in the manufacturing of pipes and pipe fittings for the supply of potable water and gaseous fuels. This material is also certified by the SABS as being compliant to SANS 4427-1:2008 and SANS 4437-1:2014 requirements for water and gas pipe applications respectively. Due to its superior mechanical performance which includes higher corrosion and abrasion resistance, **iMPACT100®** ensures fit for purpose use of greater than 50 years. It also enables easy installation, lower production costs, and an excellent safety record, with lowest leakage rates. Safripol's PE100 polyethylene grade provides our customers with a competitive and sustainable product for high-pressure piping for long-term applications.

Acquisition of Xuba Compounders expands Safripol's product offerings

To strengthen our polymer capabilities, Safripol has recently acquired a majority shareholding in Xuba Compounders (Pty) Ltd. This acquisition will allow Safripol to expand its polyolefin offerings into compounded grades incorporating specialised additives for the industrial sector, as well as grow its capability in recycled polymers. A particular focus for Xuba Compounders is upcycling of post-industrial and post-consumer waste materials for use in automotive and industrial components.

This acquisition will hence strengthen Safripol's circular economy polymer portfolio and will play a major role in upcycling of PP, HDPE, and PET and localisation of these products for the South African market.



Safripol is fully compliant with EPR

To ensure compliance with South Africa's EPR legislation for packaging, Safripol has joined Polyco's EPR scheme. For the 2022 calendar year, Safripol has paid EPR fees to Polyco for its 25 kg bags used as primary packaging for its polyolefin resins, as well as the packaging on its imported raw materials, where there is no legal representative in South Africa. Safripol has also changed 90% of its 25 Kg bags from colored film to clear film to increase recycling. Safripol has also established a re-purpose model for its 1 ton bulk bags. In FY 2023, Safripol's EPP reporting was audited by an independent 3rd party on behalf of Polyco. The EPR audit received no findings indicating that Safripol is fully compliant with the EPR legislation which is in line with Safripol's commitment of being a responsible polymer producer. Safripol has also engaged its suppliers to ensure compliance with EPR across its supply chain.

Reducing our Environmental Impact

Taking action against climate change

Why?

Climate change is one of the biggest threats facing mankind in modern history. Extreme weather conditions are becoming more prevalent in recent years disrupting the natural environment and negatively impacting people's lives and livelihoods. The Paris Agreement committed all United Nation member state signatories to take urgent action to drastically cut greenhouse gas emissions and to limit global warming to preferably below 1.5°C, compared to pre-industrial levels. According to the Intergovernmental Panel on Climate Change (IPCC) sixth assessment report, to limit global warming to 1.5°, there is an urgent need for reaching net zero carbon emissions by 2050, requiring deep cuts to CO₂ and other greenhouse gas emissions in coming decades.

How?

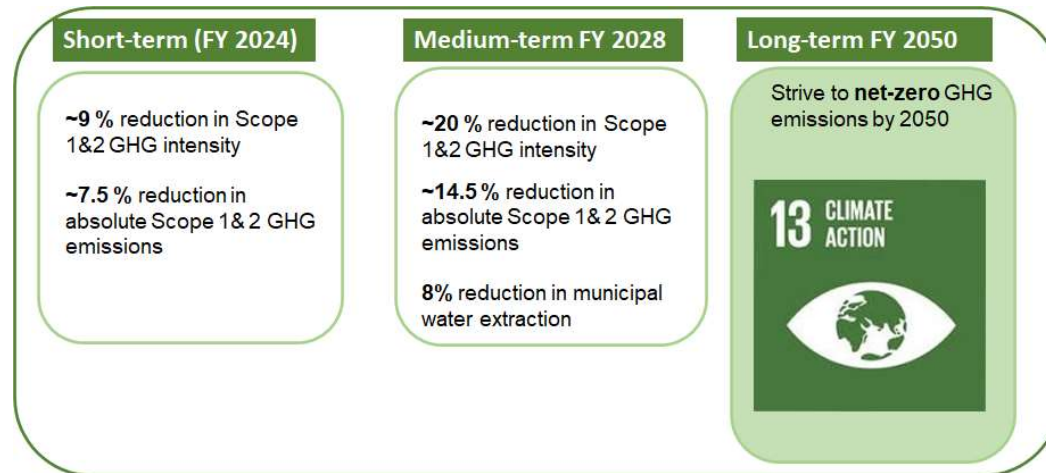
Safripol is taking urgent action to reduce its carbon emissions and climate change impacts across its operations. We are accelerating our mitigation efforts to align to the Paris Agreement of net-zero carbon emissions by 2050. A major focus of our sustainability strategy is to reduce our Scope 1 and 2 GHG emissions by energy optimization, increasing our operational efficiencies and decarbonizing our energy feedstock.

Priority SDG Goals



Safripol takes an important step in its climate change journey and sets its GHG reduction targets

In FY 2023, Safripol has developed its Environmental Impact Roadmap to allow the business to transition towards a low carbon and more sustainable future, in line with the global drive to reach net-zero by 2050. Our environmental roadmap is informed by our business strategy and existing capital investment plan up to FY 2028. Our capital investment plan prioritizes mitigation projects with the primary goal of improving efficiencies and reducing utility costs, while allowing the business to intentionally reduce GHG emissions, energy, water usage and waste from our operations.



To set our climate change targets, Safripol adopted the principles of the Science-Based Target initiative (SBTi). FY 2021 was taken as the baseline year against which the targets were set. Our targets include a 9% reduction in GHG emission intensity and 7.5% reduction in absolute Scope 1 and 2 emissions by FY 2024, representing a decrease of 26 kTons on CO₂e as compared to our FY 2021 baseline year. By FY 2028, we will be stepping up our initiatives, and are targeting a 20 % reduction in GHG emission intensity, which is a 14.5% reduction in absolute Scope 1 and 2 emissions. This will result in a further decrease of absolute emissions of 62 kTons of CO₂e from our carbon footprint. We have also set a target of an 8% reduction in municipal water extraction by FY 2028 for our operations. Beyond FY 2028, we will develop further strategies to decarbonize our energy source, as well as removal of hard to abate residual emissions. Achieving our short term to medium term goals will be critical to pave the way for step changes in our business on our journey towards net-zero by 2050.

Our progress towards a low carbon future

Our focus towards a low carbon future is based on our renewable energy pathway. In FY2023, Safripol achieved a key milestone in its decarbonisation journey. Construction of a 10MW Photovoltaic (PV) power generation plant, ground mounted in the northern part of Safripol's Sasolburg Site, was successfully completed, as part of phase 1 of Safripol's renewable energy project.

Safripol's strategy to implement photovoltaic renewable energy generation aligns with the global shift of decarbonisation towards clean energy. Renewable energy will allow the business to partially decouple from South Africa's carbon intensive coal-based electricity grid, and improve reliability of our future electricity supply. It is estimated that Safripol's 10MW PV plant will provide 20 000 MWh of renewable electricity to the Sasolburg site, abating 21 000 Tons of carbon dioxide equivalent (CO₂e).

Safripol's 10MW solar farm changes the landscape in Sasolburg

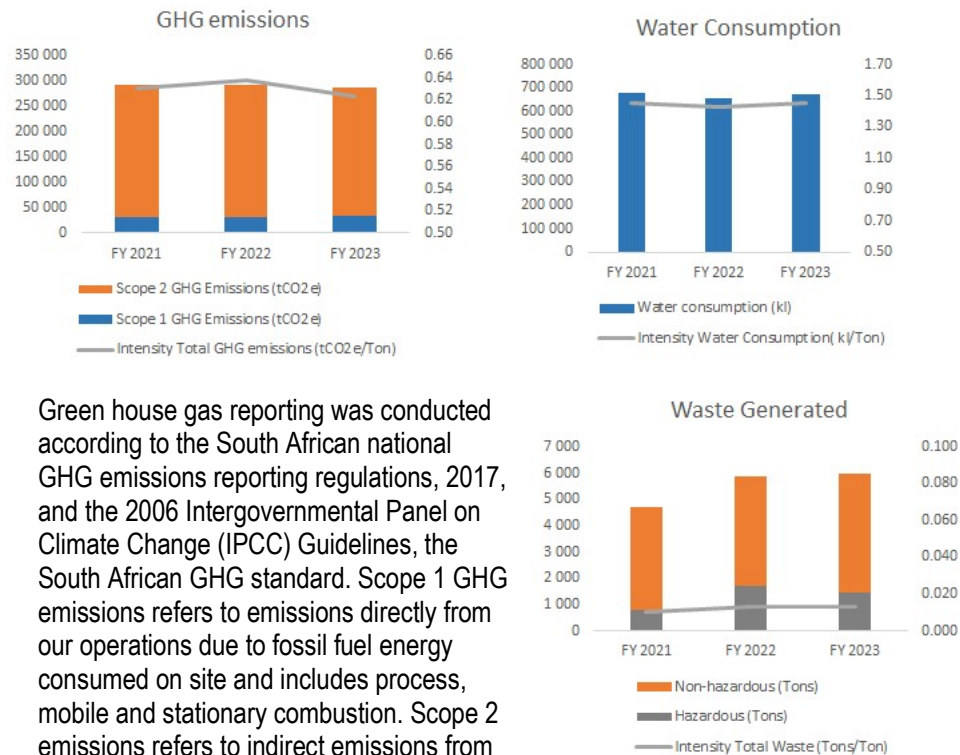


Focus Areas	Key Capital Investment projects	Progress, and expected Outcome
Improving Energy efficiency	We are reconfiguring our HDPE operations in Sasolburg in order to have two identical polymerization units with superior energy efficiency.	Beneficial operation of the reconfigured HDPE plant is expected in FY 2024, which will allow Safripol to optimize production of its bimodal HDPE grades, while increasing energy efficiencies. A total of 9100 Tons of CO ₂ e will be saved annually from this upgrade.
Reducing electricity and steam consumption	We are optimizing one of the granulation lines on our HDPE plant with state of the art most effective technology (MET) from Coperion GMBH.	The granulation line upgrade will be completed in FY 2024 and will result in reduced electricity and steam consumption as compared to our current operations. This will save 8 600 Tons of CO ₂ e from our operations annually.
	We are upgrading our Solid-state polymerization reactor on our PET plant to convert recycled PET pellets into final product.	We have completed the basic engineering of our PET plant upgrade, and we will proceed with capital investment in FY 2024. The incorporation of amorphous rPET pellets into our PET plant and blending with virgin PET, will result in energy savings and result in a reduction of ~900 Tons CO ₂ e annually based on an average of 20% post-consumer resin.
Decarbonising our energy source	Safripol's decarbonization pathway to FY 2028 consists of the implementation of several photovoltaic solar energy plants both ground and roof mounted, as well as other renewable energy solutions for both our Sasolburg and Durban facilities. Safripol's PV plants will be owned and operated by Safripol.	We have already installed our first 10MW PV plant in Sasolburg, which in the short-term will provide the business with 11% renewable energy with beneficial operation in FY 2024, saving 21 000 Tons of CO ₂ e. Safripol intends to double its renewable energy to 23% of total energy consumption with a total of 18-20MW installed PV capacity expected across our facilities by FY 2028.

Our strategy is driven by our operational excellence, Responsible Care® commitment and product stewardship, and a major focus is to optimize the efficiency of our operations, while responding to climate change issues. Safripol is committed towards minimising its environmental impact across its value chain. We focus on substantially increasing our energy, water and waste efficiencies for our operations and ensure sustainable resource consumption by 2030.



Trend Analysis



Green house gas reporting was conducted according to the South African national GHG emissions reporting regulations, 2017, and the 2006 Intergovernmental Panel on Climate Change (IPCC) Guidelines, the South African GHG standard. Scope 1 GHG emissions refers to emissions directly from our operations due to fossil fuel energy consumed on site and includes process, mobile and stationary combustion. Scope 2 emissions refers to indirect emissions from purchased electricity and steam – occurs at the site where it is generated.

At the end of FY 2023, Safripol set targets for reduction in GHG emissions and water withdrawals in the short (FY 2024), and medium-term (FY 2028), compared to a FY 2021 Baseline. In FY 2024, we will establish a dashboard and key performance indicators to track progress against our targets.

For the FY 2023 reporting period we compared our current progress against our FY 2021 baseline. Compared to the baseline year, Scope 1 emissions increased slightly due to the impact of sub-standard feedstock, however our Scope 2 and total GHG emissions declined by 2.3%. This was in line with a lower overall production volume and electricity consumption in FY 2023 compared to FY 2021. With implementation of our capex plan and beneficial operation of several mitigation projects, we are expecting further reduction in our GHG emissions by FY 2024.

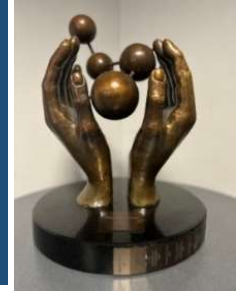
Water consumption decreased by 1% compared to FY2021, and we increased our re-use process water by 5%. We will be implementing a water recycling project at our PET plant to recycle effluent water for reuse in the plant. This project is expected to reduce our municipal water extraction by 8% by FY 2028.

Safripol's ambition is to significantly reduce its post-industrial waste generated at its sites. In FY 2023 however we have seen an increase in total waste generated. This was attributed to poor gas quality for our HDPE plant, and unexpected shutdown at our PET plant. Our waste intensity rate however has remained relatively low at 0.01 Ton/Ton over this period. For the Durban site we are optimising the recycling rates of our post-industrial waste, which will reduce our overall impact. Projects are being identified to address the increase in waste generation by FY 2028.

Environmental Stewardship

Safripol wins at Responsible Care® Awards as Recognition of Performance as a Responsible Care® Signatory

Safripol Sasolburg and Safripol Durban have been honoured with 1st and 2nd place respectively at the 2022 Responsible Care® Awards, which is presented to signatories who have demonstrated top performance in terms of year-on-year improvements on Key Performance Indicators (KPI). Safripol's wins were for its Sasolburg facility for the reduction in Recordable Injury Rate, and Safripol Durban for the reduction in Recordable Injury Incident Rate, Environmental Incident Rate and Environmental Complaint Rate. We join the ranks of the top performers in South Africa and are proud of our achievement.



Safripol's S@S project

Safripol implemented its 2nd year of its post-consumer separation at source (S@S) program across its sites in Sasolburg, Durban and Johannesburg. For FY 2023, 35 Tons of post-consumer waste was collected and recovered for recycling and diverted away from landfill. The recyclable materials were donated to Indaloyami Recyclers and Isphapho. To encourage and support Safripol employees to start recycling at home, reusable cloth recycling bags were donated to our employees in FY 2023. We also collected and recycled 1820 kg of e-waste which included laptops, screens, computer accessories, printers, and other electrical scrap item.



Safripol repurposes around 37 000 bulk bags to support community recycling projects

Safripol has established a repurpose model for bulk bags generated at its PET facility. The bulk bags which are generated daily from Safripol's operations, are sponsored to PETCO, who then distributes the bags to waste collection and recycling projects nation-wide. The bulk bags are sponsored to buy back centres, collectors, waste pickers, and municipalities involved in recycling. The project, which was piloted in the previous financial year, has seen enormous uptake. In FY 2023, 37 000 bulk bags were distributed to communities for collection and recycling across eight provinces. Safripol's bulk bag sponsorship has made a huge impact in promoting collection, separation, sorting and easy transportation of recyclables.



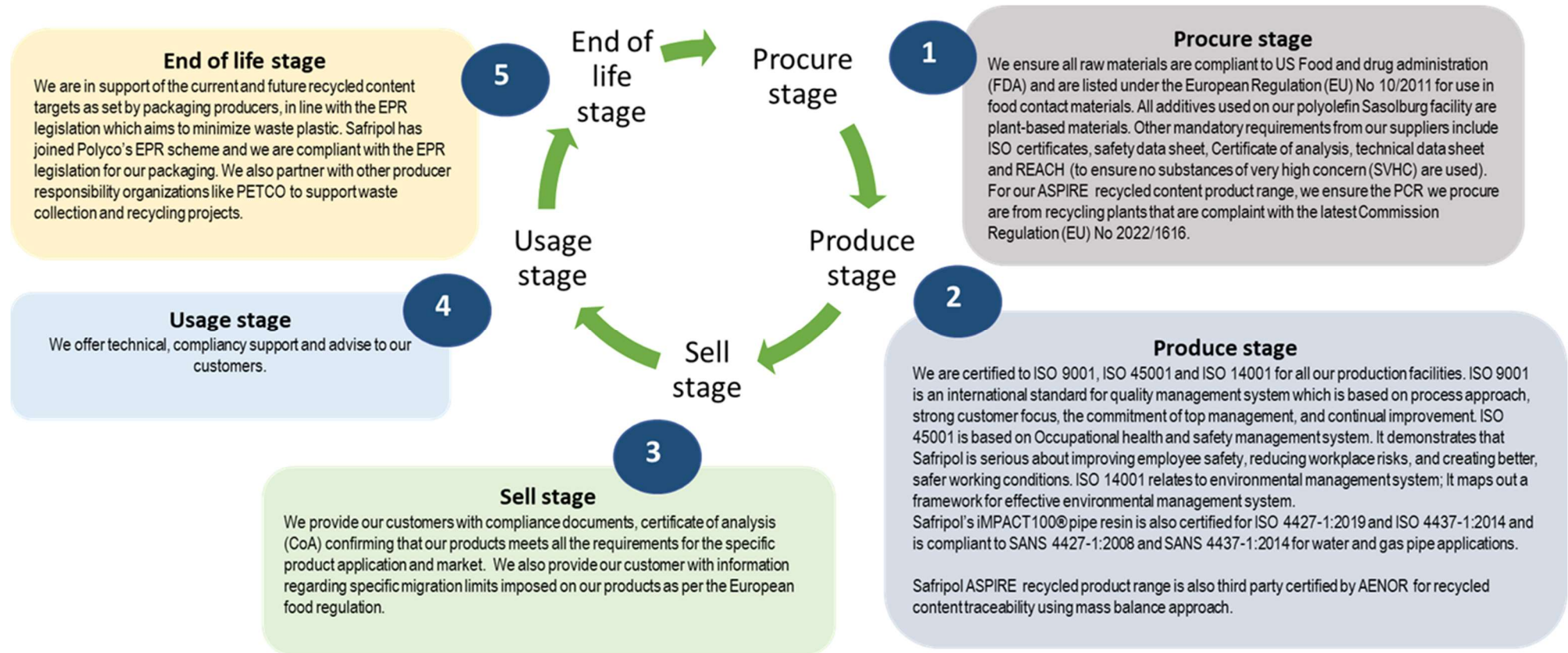
Safripol plants one Spekboom at a time

This year Safripol celebrated arbour week by planting Spekboom gardens at both its Sasolburg and Durban facilities. The Spekboom was the plant of choice because it is super resilient, water wise, easy to grow, and can be propagated even just from the cuttings. This humble plant, indigenous to Southern Africa has also been associated with fighting climate change and air pollution. Employees got their hands dirty and enjoyed landscaping the new feature gardens. At our Durban facility, staff created a Memory Garden with Spekboom and beautiful flowers in recognition of those that we lost at Safripol due to Covid-19, as well as the victims of the recent devastating floods in Durban. A total of 400 Spekboom plants were procured, 40 of which were planted on our sites, with a further 360 being donated to employees.



Product Stewardship

Safripol views Product Stewardship as an environmental and safety management strategy. This means, as a polymer producer, we take full responsibility for minimizing the environmental and safety impact of our products throughout all stages of its life cycle, including end of life management. We prioritize all stakeholders within the product value chain and acknowledge their roles in ensuring safe use of our products and minimizing any environmental impact. We are proactive in regulatory matters and thus ensure our raw materials and final product are compliant to all regulations. To meet the needs of our customers today and into the future, and ensuring maximum return to our stakeholders, we build trust in our company by demonstrating our commitment to product stewardship along the value chain, which also limits our product risk and liability. We are proactive in hazards and risks brought by our products and thus drive continuous improvements to prevent product-related incidents and minimize any health and environmental exposure.



Social Impact

Safripol's approach to positive social impact

As a responsible polymer producer in South Africa, an important part of our sustainability journey is regaining our social licence to operate and reframing the plastics narrative. We are focussing on developing a sustainable business one that creates positive social impact and shared value for our employees, customers, communities, and all stakeholders.



Priority SDG Goals



Let's plastic responsibly campaign

Education, awareness, and advocacy for responsible use of plastics

 Promoting circular economy

 Advertising and social media campaigns

 Safripol's annual plastic sustainability conference

Community projects

Schools' education and recycling project

 Support for buy-back centres and waste reclaimers

 Separation at source projects

 Community waste collection projects

 Fence-line community support

Access to quality education

Early child-hood development

 Schooling education support

 Tertiary education support

Skills Training and Enterprises

Learners, apprentices, and interns

 YES Youth

 Vocational training

 Workplace experience

 Supporting enterprises in circular economy

Safripol Ambassadors

Safripol employee change agents

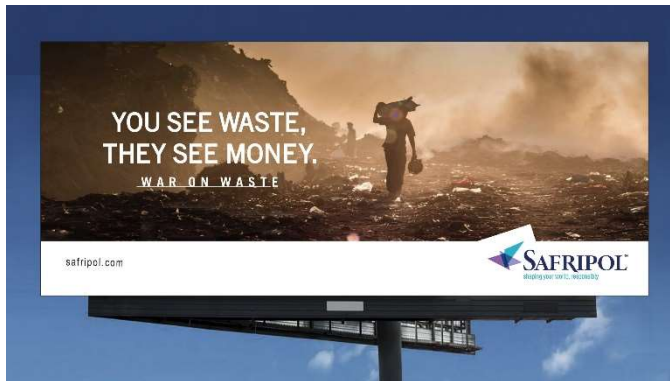
 Safripol employees participate in community projects

Let's Plastic Responsibly Campaign

LetsPlasticResponsibly.com

Safripol has spent the last 18 months developing a platform called LetsPlasticResponsibly.com, which is a community driven platform that unites environmental and plastic organizations, corporate companies, communities, schools, and individuals in a collaborative effort to tackle the global plastic waste crisis as a unified and unstoppable team. The platform will officially be launched in FY 2024. It will serve as a hub for sharing, learning, planning, and taking action, with the primary goal of educating global citizens on the principles of responsible plastic management. By promoting the values of REDUCE, RE-PURPOSE, RE-USE, and RECYCLE, the platform aims to inspire behavioural change among all stakeholders, including future generations, towards creating a sustainable future for everyone.

Shaping the world, responsibly



An important part of our sustainability strategy is driving behavioural change around the responsible use of plastic. Key to this is stopping plastic waste from becoming pollution. In August 2022 Safripol launched a 'waste has value' campaign in order to encourage people to realise the value of their plastic waste and stop wasting it.

"It is only waste, if you waste it". This campaign continued through 2023 and got incredible engagement, which is indicative of people paying attention and taking the message on board.

Toy Campaign 2023

Safripol's 2023 toy campaign kicked off in the middle of August 2022 and came to an end during February 2023. Safripol was able to reach 47 schools and along with the support from 25 of our customers who joined in the collection.

Together with the Angel Network, 24 Toy Kingdom stores nationwide participated within 6 shopping malls, and we are proud to have collected 50 000 preloved toys. Additionally, the Safripol team identified four early developmental centers where we hosted Christmas celebrations with handing out repurposed toys to children in need.



Safripol Sustainability Conference 2023



Safripol's 2023 Sustainability conference 2023 held from 16-17 March, brought together thought leaders across the plastic's value-chain including government, resin producers, recyclers, brand owners, retailers, industry bodies, and producer responsibility organizations amongst others. The two-day event focussed on plastics circularity and climate impacts and what various role players are doing to move the needle forward towards a sustainable future for the industry. Our 2023 conference went global with speakers from South Africa giving a local South African perspective, complemented by their international peers from Austria, France, UK, Germany, Switzerland, and Singapore,

highlighting that plastic pollution is a global problem that requires international action. Some 147 delegates were in attendance in person with a total audience of 377 delegates connecting virtually from 10 countries to participate in both the conference and live streamed Q & A sessions across platforms. The address by Minister Barbara Creecy of Department of Forestry, Fisheries, and the Environment of South Africa, set the scene and showed government's commitment to supporting the circular plastics industry transition. Some of the key themes emerging over the two-day event included the tightening plastics legislation (both locally and globally); packaging design, reduce, re-use and recycling

enabling plastics circularity; life cycle assessments informing decision making; the need for system level change and implementation; and education and partnerships as being key in the transition. The discourse regarding the circular economy was not new for the industry, however the depth of content, evidence base, and more importantly the consistent and reinforcing messaging from across the value chain showed promise towards progress, coherence, and alignment amongst the various stakeholders. It was also evident again this year that the gap between business and grass-roots initiatives must be bridged for sustainable development.

Projects impacting communities

Through our community projects feedstock was unlocked for use back in the industry: Waste collection and buy-back centres led and run by community members play an important role in job creation in the informal sector, alleviating poverty, reducing waste from the environment, while transforming lives and livelihoods of vulnerable communities. Furthermore, these community led projects, provide critical raw materials for use back in the industry. Every year, together with our partners, Safripol supports buy-back centres and waste collection initiatives with infrastructure support to scale-up their collection volumes, while providing much needed jobs in the communities.

ARO's separation at source collections gets a boost



Safripol sponsored the African Reclaimers Organisation (ARO) with a trailer, mobile baler, and a generator to assist ARO to scale-up their collections especially from their rural sites in Mpumalanga. Additionally, 500 wheelie bins were also donated to ARO's separation at Source collections in partnership with PETCO. The bins were used in Gauteng and Mpumalanga in separation

at source projects in 8 residential areas, 4 schools, 1 reclaimer site and ARO warehouse. 758 tons of materials were collected, of which 127 Tons was PET. A total of 4 786 households were impacted by ARO's separation at source programme, including 131 reclaimers who directly benefited.

Buy-back centers in the Vaal Triangle receive support

Safripol supported four buy-back centres in the Vaal Triangle in partnership with PETCO. The beneficiaries included Green Ambassadors, Qoqa community project, Indaloyami trading and Sidingulwazi Holdings. The equipment sponsored included 6m trailers, trolleys, platform scales, office containers, signage boards, and PPE. The funding support for the buy-back centres played a critical role in scaling up their collection volumes, and in

creating jobs. Across all 4 projects an annual collection volume of 483 tons was achieved, employing 38 waste reclaimers in total.

Safripol supports Tri-Ecomvelo to scale-up collections



In partnership with Green Corridors, Safripol supported Tri-Ecomvelo to scale-up litter-booms across some of our most polluted

river catchments areas in KwaZulu Natal. Litter booms strategically located along river systems can serve as a low cost and effective means of intercepting floating ocean bound waste and recovering it for recycling back into the industry. Through the project, 17 active litter booms are managed covering central uMngeni catchment, uMhlangane, Quarry settlements and there is further collaborative efforts in the Isipingo / lower uMngeni through community & beach clean-ups. In the reporting period 8 Tons of materials were collected, and 23 jobs were created. Tri-Ecomvelo is also partnering with Roadhouse Recyclers, 4 informal settlements together with eThekweni Municipality and Green Corridors to establish the Connaught Bridge Materials recovery facility for baling larger volumes of materials collected through community collections.

Green concrete pavers success story

In FY 2021 Safripol in partnership with PETCO supported the Green Corridors KwaMashu Materials Beneficiation centre (KMBC) by funding the centre with capital equipment needed to process waste materials into valuable products. The centre focusses on product development using non-recyclable materials which otherwise would be land-filled. This includes multilayer plastics, low value glass, street sweepings, building rubble and alien invasive plants amongst others. Products such as bokashi compost, resin / sand / glass composite products and various construction materials and products have been developed at KMBC over the past 3 years. This year, the centre developed a green concrete paver which has been commercialised. This innovative design ensures exceptional durability and longevity, making the green pavers suitable for a wide range of applications, including sidewalks, pathways, and outdoor spaces. To date approximately 2000 pavers have been made and installations of green concrete pavers have gone into both local and remote creches and schools. KMBC also developed a green concrete screed has been installed in millennium Boulevard in Umhlanga between Gateway shopping centre and Chris Saunders Park. The centre employs 9 locals and not only benefits the local community but also paves the way for similar initiatives to flourish in other cities and regions.



Safripol supports Isphepho's separation at source schools recycling and education program

In partnership with Isphepho, the separation at source schools recycling and education project in the Umlazi township is scaling up. The program includes establishing a recycling service agreement with the schools which is subsidised through the program. Schools part of the program receive training workshops, recycling stations equipped with recycling bins, coupled with an interactive education programme containing educational material that is aligned to the CAPS curriculum (life skills and natural science subjects) for foundation, intermediate and senior phase. Since the start of the 2023 school calendar year, 72 tons of waste was collected across 20 schools, and the programme is now being rolled out to 40 schools in Umlazi.



Supporting Jacobs clean-up

The Jacobs Cleanup is a group of good Samaritans who have taken the task of keeping the Jacobs area in Durban Clean. Jacobs is the fence-line community for our Durban operational site. In FY 2023, Safripol supported this initiative by providing equipment for cleaning the Jacobs area. Safripol also installed two large waste skips at Hime Street & Major Calvert streets. On a weekly basis the bins are replenished. The uptake has been nothing short of amazing and more engagements are being held with the community for further support.



Water Tanks makes an impact in enabling water security

During the floods of April 2022, torrential rains caused flooding and massive destruction in KwaZulu Natal. An aftermath of the floods still experienced today, is widespread destruction to the water infrastructure in the region. During first quarter FY 2023, an incredible partnership between Gift of the Giver, Africa Tanks and Safripol was established, which provided 250x5000L water tanks sufficient for 1.25 million litres of continued water supply for ongoing community relief to enable water security.

Safripol also donated water tanks with installation at 20 Umlazi schools in KwaZulu Natal to ensure continuous water supply thereby ensuring the school program continues even during water shedding. The durable water tanks, manufactured using Safripol's high-density polymer resin, are an important solution for rural areas where infrastructure is not yet in place.



Empowering youth through education and skills

Safripol works together with partners to ensure equitable and inclusive education for all children.

We focus on supporting early childhood development centers, and primary and secondary schools, with a particular focus on supporting communities around our operational sites.

Safripol's feeding scheme in partnership with INANI Start Well Foundation (NPC)

In partnership with INANI Startwell Foundation, Safripol is supplying protein-rich cereal daily to feed children in early-childhood development (ECD) centres. The program is aimed at addressing childhood stunting in young children, with one of the major causes being nutritional deficiencies. The nutrient cereals are supplied to the schools using rigid containers produced with Safripol's PP resin, and the containers are returned and refilled for subsequent uses. The focus areas for the program are the Durban South Basin and Zamdela in Sasolburg. The program has impacted 855 children in FY 2022, and we scaled up the impact in FY 2023, to reach 1100 children in ECD centres.



FOCUS AREA	PROGRESS
Support for fence-line schools in Jacobs	Safripol supported three schools in our fence-line community in Jacobs in KwaZulu Natal which included Collingwood Primary, Gardenia Primary and St. Monica's Home for Girls. The schools were supported with equipment, security infrastructure, and stationary respectively. We also supported the Wonderland Nursery School in Wentworth with a Christmas and graduation party.
Asibavikele Feeding Scheme	Safripol supported the Asibavikele Feeding Scheme which is a Lusa Community Chest Outreach Project at Tsatsi and Malakabeng Primary Schools in Zantel, Sasolburg. The funding provided monthly food parcels for 52 and 77 child-headed and impoverished households respectively.
North-West University Ikoteleng Project	Safripol partners on the North-West University Ikoteleng Project, which started at the NWU Vanderbijlpark campus in 1988 providing supplementary teaching for grades 10, 11 and 12 for learners from the disadvantage communities from Sharpeville, Sebokeng, Boiphetong, Bophelong, Orange Farm and Zamdela. This programme supported 239 learners at the Vanderbijlpark Campus with Saturday classes in mathematics, physical science, life science, accounting, and economics.
Komati Foundation	Safripol partnered with the KOMATI foundation to support school kids with extra tuition. Through this initiative, tutors from the Wits University provided coaching in maths and science for grade 10 to 12 students at Protea Glen Secondary School in Diepsloot. Some of the tutors, are previous students of Protea Glen and have first-hand knowledge of the challenges faced by the learners and are therefore able to support the learners effectively.
Feenix Project	Safripol partners on the Feenix Project, which was launched in 2017 to try and create a sustainable education funding model in South Africa for previously disadvantaged students. Safripol contributed to this crowdfunding solution which connected a network of funders, individuals, businesses, and students on one platform and providing access to funding.
Wish-Upon-A-Star Project and Winter Warm Campaign	This annual Lusa Wish-Upon-A-Star project is aimed at purchasing Christmas gifts for the disadvantaged children in the Vaal Triangle. Safripol contributes annually to the project and together with various business and private contributors, about 1000 children in this area are positively impacted. Every child in the 25 registered youth care centres received a personalised, practical, and worthy Christmas gift. Safripol also sponsored 200 personal blankets to children within LUSA's registered organisations as part of the Winter Warm Campaign to protect them against the cold Free State winter. Safripol employees also participated in these initiatives by either donating blankets or money directly to LUSA, or sponsoring one or more child.

To build a workforce that is relevant and future fit, Safripol enables work-place experience for youth. We focus on hands on training for learnerships, apprentices, and experiential learners.

Additionally, we support YES youth placements in industry, and support strategic training interventions through our partners.



FOCUS AREA	PROGRESS
Learners, Apprentices and Interns (LAIs)	In FY 2023, Safripol hosted 44 Learners, Apprentices, and Interns (LAIs) at its operational sites for work-place experience. The students were placed within specific departments across our facilities and received hands-on training and exposure to the business. A further 42 learners engaged in learnership programs hosted in small businesses, which included 12 Disabled Office Practice Learners hosted by the Skills Development Corporation (SDC) and 30 learners which participated in the NQF5 Systems Support Learnership Support hosted by Mogapi.
YES Program	The YES program is a joint initiative by the private sector and government to assist South Africa's Youth to gain work experience through employment placement. In FY 2023, Safripol placed 375 YES youth in small businesses aligned with the circular economy. Safripol has through its commitment to the YES initiative given around 600 youth opportunities to improve their employability over the past 3 years. In FY 2023, 10 Learners from the Durban PET fence-line communities had an opportunity to be part of the YES Program.
General Workshop Learners (Durban Community)	Safripol in partnership with Wilbat FET College trained 10 Wentworth youth to become skilled Welders. Through the Maintenance Department, the General Workshop Learners were given experiential learning over the months of May and June 2023. 50% of the learners obtained employment in various organization in different cities around South Africa.
Lusa NPO Incubator Training	Safripol proudly supports Lusa Community Chest's NPO Incubator Training Programme, a toolkit developed for start-ups to educate entrepreneurs on how to effectively run a business. The programme commenced in May 2023 and supported 20 NPO's.
Lusa Community Chest Impact Fund	Safripol contributed to the Lusa Community Chest Impact Fund, which focuses on capacity building and training programs with affiliated community-based organisations. This year the Gr8Start Early Development Programme was supported, a 5-day training programme for ECD Educators in rural and impoverished areas in our community. The programme explored activities that equip teachers to stimulate, develop and test the social, emotional, and physical intelligence of young children. The Educators were also taught on how to use recyclable materials to prepare teaching aids and testing instruments.
Lusa Youth Leadership Academy	Safripol supported the Youth Leadership Academy, which is a LUSA initiative focussing on youth leadership in impoverished communities. Safripol supported 10 youth who attended the Youth Leadership Academy, Give Yourself a Job and Transformer training in January 2023.
Safripol partnered with Primestar to support youth entrepreneurship in the green economy	Safripol partnered with Primestars in their Step Up 2 A Green Start Up initiative which encourages youth entrepreneurship through edutainment. In FY 2022, Primestars produced a movie focussing on entrepreneurship in the green economy which was shown to youth from disadvantaged backgrounds in various cinemas throughout the country. Youth were then encouraged to submit Green Start Up ideas as part of a competition which culminated in an entrepreneurship bootcamp hosted in Johannesburg for the top entrants. The top ideas were refined after the bootcamp and presented to a panel including sponsors with prizes being awarded to all finalists which included bursaries and business support. The programme was extended in F2023 which again culminated in a bootcamp and awards ceremony.

Safripol employees walk-the-talk

Safripol celebrated World Clean Up Day on 15-16 September with action! This year we partnered with multi-party stakeholders such as AECI, SASOL, Averda, Eskom, PETCO, government (both local municipalities and provincial), community members and civil society, in a joint clean-up effort in the Vaal Triangle.

The joint collaborative clean-up effort focussed on rehabilitation of two illegal dumping sites adjacent to the Theha Setjhaba Primary School in Zamdela and the Kammaland nursery school in Vanderbijlpark. Due to the large volumes of waste in the areas, heavy machinery including TLB's, tipper trucks and skips had to be brought in to assist with the clean-up. A major focus of the initiative was to create awareness around waste pollution and to encourage a cleaner environment amongst the community members. Waste recycling awareness training was also provided for the community members. In line with the sustainable development goals, a vegetable garden tunnel was also set-up at the Theha Setjhaba Primary School to support development of better food systems; and trees were planted at the greenbelt area used by the Kammaland nursery school. Safripol's contribution to the two-day clean-up initiative included sponsoring of heavy machinery, plastic recycling bags, as well as the services of our fire department.

The joint industry event was a big success with a total of 380 tons of waste diverted from the environment and safely disposed of at the Averda Vlakfontein landfill. At Safripol, we believe that for change to be effective it must make impact at grassroots level. Therefore, we are proud to be part of this multi-stakeholder initiative and together to make grass-roots impact in our local communities.



Celebrating our women

In August 2022, the ladies of Safripol Sasolburg came together to pay tribute to the more than 20 000 women who marched to the Union Building on 9 August 1956. Our theme for the celebrations was in the form of a mad hatter's tea party with a hat as entrance fee. Our ladies took up the challenge and exchanged their D-59 overalls and hard hats for a hat and outfit that reflected their own unique style, culture and amazing personalities.



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All statements other than statements of historical facts included in this report may be forward-looking statements. Forward-looking statements often use words such as, without limitation, “will”, “forecast”, “potential”, “estimate”, “expect”, “plan”, “anticipate” and words of similar meaning. By their nature, forward-looking statements involve risk and uncertainty as they relate to future events and circumstances and are based on certain assumptions. As a consequence, readers must not place undue reliance on such statements. These forward-looking statements have not been reviewed or reported on by the Group’s external auditors.