



SAFRIPOL SUSTAINABILITY REPORT 2021

BE A WORLD CHANGER

*Sustainability means meeting our own needs by taking action towards preserving our natural environment, promoting a healthy, inclusive society and supporting a thriving economy without compromising the ability of future generations to meet their own needs. We, as change ambassadors, support and live Safripol's remarkable "**Let's Plastic Responsibly**" initiative.*

I PLEDGE TO LEAVE A MARK ON EARTH THAT:

- *Does no harm to the planet, people, plants, and animals*
- *Conserves all resources, including water, energy and natural resources*
- *Reduce, Re-use and Recycle and manage waste in my home and at work by separation at source*
- *Reduce my footprint by reducing carbon emissions*
- *Will inspire others to do the same*



SAFRIPOL

shaping your world, responsibly

safripol.com

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Message from the CEO



A highlight of Safripol's financial year 2021 is the development and clear articulation of Safripol's 2030 strategy with **Sustainability at the cornerstone**.

The year will go down in our history books as one of the most unprecedented years affecting almost every sector in society due to COVID-19. The plastic industry has not been spared. If anything, it has taught us that as a society and an industry we are resilient and we will overcome the challenges. It has also given us time to think and reflect. As a polymer producer, we acknowledge the backlash against plastic pollution, and rightfully so. We know that plastics are a resource of economic value that has greatly contributed to the quality of life, but we also know that plastic should never become waste, but should rather be re-used, re-purposed or recycled.

With this in mind, we reviewed our strategy and vision for 2030. We are proud of our corporate purpose which is **to responsibly shape the world we live in through our people, our products and our customers in order to create value for our shareholders and a sustainable future for our company, country and environment**.

At Safripol we acknowledge that as a key local producer of materials that are used in essential applications (such as health, hygiene, food packaging, infrastructure, agricultural) all role-players need to **plastic responsibly**. We are excited to be leaders in this initiative and to interact responsibly with customers, brand owners, retailers and the public at large. To ensure that as a society we plastic responsibly, requires the collective effort of all role players. The collective effort of everyone in the value chain will be key to ensure that we drive circularity and contribute to stem the tide of global warming.

Safripol's sustainability strategy is at the top of our corporate agenda and we invite you to join our **"Let's plastic responsibly"** drive!

Nico Van Niekerk
CHIEF EXECUTIVE, Safripol

Safripol at a Glance



Founded in 1972



Owned by KAP since 2017



450 Employees



~540 kton/a capacity



Significant local polymer producer



R7.5bn Revenue



Our polymers are used to improve health and safety for various applications.

Safripol is a **leading polymer producer in South Africa**, with two operational sites i.e. our polypropylene and high-density polyethylene production facilities are based in Sasolburg, and our polyethylene terephthalate operations in Durban, with our corporate head-office based in Bryanston in Johannesburg. Since 2017, we are part of KAP Diversified Industrial (Pty) Ltd, which is a Johannesburg Stock Exchange (JSE) listed company.

With close to five decades of expertise in the chemicals industry, Safripol is renowned for its operational excellence and production of high-quality polymer products. Safripol's polyolefins and PET businesses are ISO 9001:2015 certified. Safripol is proud to produce polymers with the highest standards in mind to meet food contact compliance in accordance with European food contact and US Federal Drug and Administration (FDA) regulations.

Our polymers are converted by our customers to improve health and safety for various applications such as food and beverage packaging, homecare products, personal care, pharmaceutical packaging, civil and construction, agricultural, industrial packaging, potable water and effluent pipelines.

Safripol is serious about sustainability and is leading the “**Let’s plastic responsibly**” campaign and we encourage all our customers, value chain partners, and the general public to **plastic responsibly**.



Let's plastic responsibly



**WE
CAN'T
ENJOY
WITHOUT
IT.**

Let's plastic responsibly 
safripol.com



**WE
CAN'T
RECYCLE
WITHOUT
IT.**

Let's plastic responsibly 
safripol.com



**WE
CAN'T
STAY FRESH
WITHOUT
IT.**

Let's plastic responsibly 
safripol.com



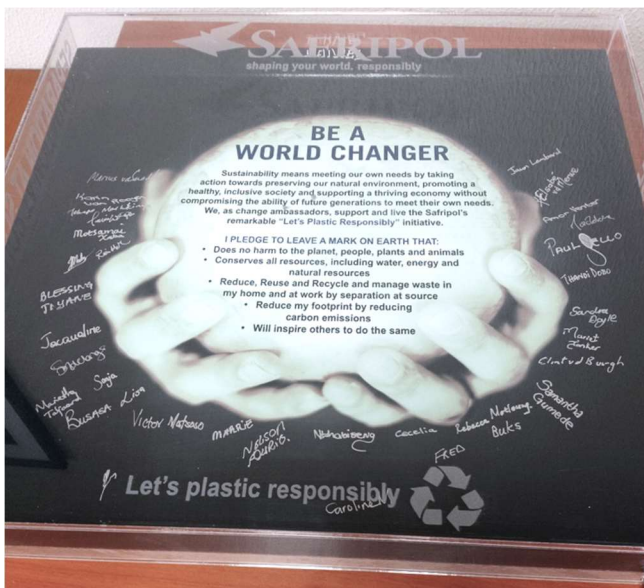
All our employees signed the pledge for the Call to Action

At Safripol we are reminded that if we want to see a change towards a waste-free, pollution-free, circular and more sustainable future, that **change starts with each of us** and it has to happen now, with commitment and urgency.

To make sure that our employees as a collective and as individuals Walk the Talk, all Safripol employees signed the pledge to **BE A WORLD CHANGER**.

“Be the change you want to see in the world”
- Mahatma Ghandi

Signing the pledge signified the commitment of our employees to be change ambassadors who will embrace sustainability in their everyday lives, while living the **“Let’s plastic responsibly”** initiative and inspiring others to do the same.



Our COVID-19 Response



Safripol's 2021 financial year will go down as the most unprecedented in modern history. This was the first full financial year where we lived, worked and adapted in a global pandemic. Safripol was designated as an Essential Service Provider during Level 5 lockdown with our products used in various food and medical applications ensuring health and safety.

Our response to the pandemic has been proactive, agile, and transparent. Safripol has ensured the safety of its workforce during this pandemic, without compromising our contractual obligations, or impacting our ability to secure a revenue stream. While most affected industries were downsizing their staff complement, we ensured we maintained the integrity of our workforce and remained committed to zero job losses. In fact, we actually strengthened our human capital in certain critical positions.

Task team set-up to manage response

In order to maintain a functional business, a task team was set up to oversee Safripol's response to the pandemic. The task team developed minimum requirements for ensuring the health and safety of our workforce while ensuring production continued so we could supply the industry with much-needed products. The task team's strategic intent was to:

- Ensure that the workplace remained safe and a controlled environment for all employees.
- Develop and implement protocols for identifying risks, and prevention thereof in order to reduce infections of our employees, their families, co-workers and others who may come into contact with them.
- Respond to national lockdown regulations timeously to ensure the safety of staff and manage operational impacts.

Protocols implemented

- COVID-19 detection and sanitisation stations implemented at all Sites prior to entering premises.
- Employee attendance rosters were put in place to ensure all facilities were safely operational with minimum staff.
- Staff with comorbidities were identified and ensured they were working from home.
- Our IT platforms were improved to ensure staff working from home were able to stay connected and productive.

Communication is key

- Regular communication and internal news vnnvnlines to staff were conducted together with special briefing sessions by the Safripol and KAP leadership throughout the year.
- Our response remains transparent to ensure all employees remain informed and empowered.

Safripol's Sustainability Strategy 2025

In 2020 Safripol was proud to announce its **INAUGURAL SUSTAINABILITY STRATEGY**.

Our strategy is aligned with the United Nations Sustainable Development Goals (SDG's) and focuses on addressing the most pressing mega challenges facing the plastics industry on a global scale, which includes plastic pollution, climate change and natural resource scarcity. Our 2025 sustainability goals were developed based on three critical pillars where we believe that together with multi-stakeholder value-chain partners, we can jointly make an impact.

SG01 Enhancing the circular economy for plastics

SG02 Reducing our environmental impact

SG03 Socio-economic development



Enhancing the Circular Economy

Plastics is a resource of economic value that has greatly contributed to the quality of life. The circular economy for plastics, one in which plastics is valued and never becomes waste, offers vital opportunities for the plastics industry in terms of economic growth and development, local innovation, and job creation. At Safripol we have identified the circular economy as the cornerstone of our strategy. We are focussing on advancing recycling, designing for circularity, preventing plastic leakage, and renewable carbon feedstocks.

Advancing Recycling

In order to meet brand-owner and customer demand for recycled content, as well as to align with the new extended Section 18 Extended Producer Responsibility (EPR) legislation, Safripol is using its existing capacity, and assets to gear up to provide the market with recycled polymers. This past year, Safripol has produced rPET containing resin with 15-25% post-consumer content as a one-bag solution. Further trials and engagements with value-chain partners are in process, to ensure that by 2025, Safripol becomes a major contributor to the recycling industry in South Africa.

Design for Circularity

Plastic circularity starts with design in mind and requires a system-level shift from a linear throw-away model to a sustainable circular one.

As a major polymer producer in South Africa, Safripol is committed to ensuring that all of its resins and packaging it places on the market are designed with Reduce, Re-use, and Recycle principles. Safripol is positioning itself as a resin supplier with a development focus on sustainable durable applications. We are committed to working closely with the value chain to transition our product portfolio, aligning with the circular economy.

Reducing Leakage

One of the major challenges in advancing the circular economy is the security of supply of consistent quality and quantity recycled feedstock.

To address some of the waste collection challenges we currently face, Safripol is prioritising a number of waste collection initiatives including separation at the source projects, clean-up's, and supporting buy-back centres together with our value-chain partners. These initiatives and others are critical to ensure that plastics stay out of the environment and remain in the plastic's loop.

Renewable Carbon Feedstocks

The petrochemical industry is highly dependent on fossil-fuel-based raw materials. Renewable carbon feedstocks will allow Safripol to complement its existing feedstock with a portion of renewables, which will reduce our dependency on fossil feedstock extraction and consumption. Presently Safripol produces BioPET with a 30% plant-based renewable content. To do this, we replace 30% of the fossil-fuel monomers with plant-based monomers sourced from sugar-cane feedstock. Safripol's BioPET resin is approved for food contact applications, and is currently used in South Africa for the production of the PlantBottle™ packaging.

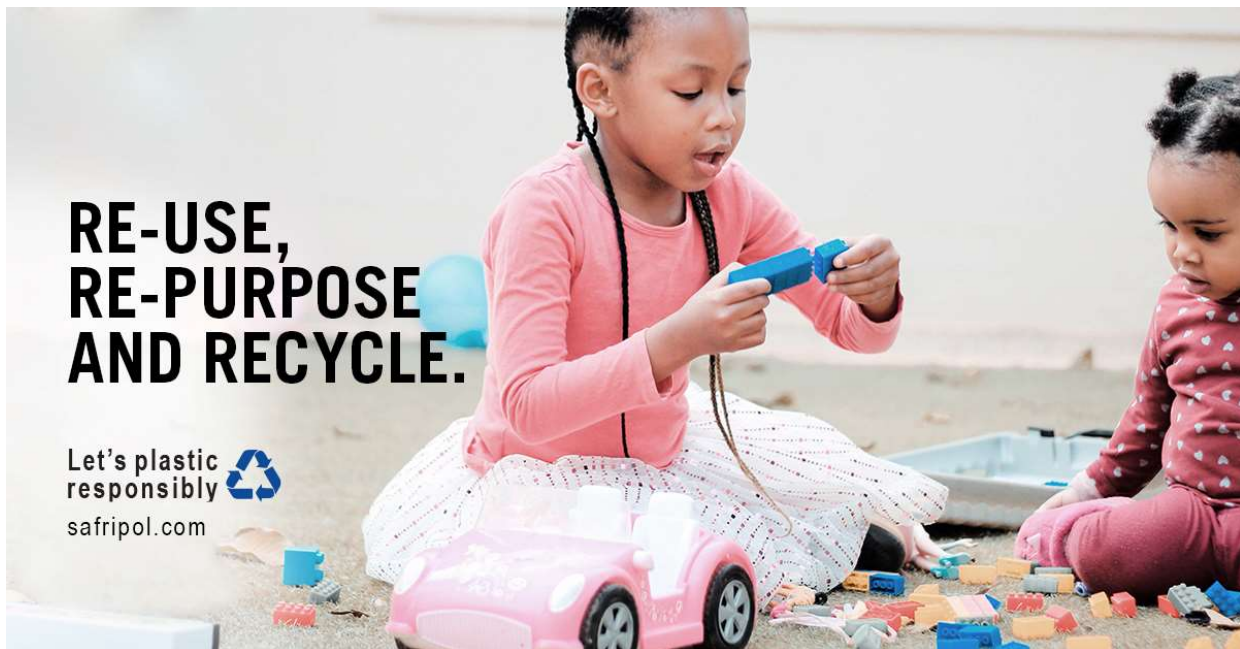
In line with our long-term strategy to transition to a lower-carbon future, we are looking to expand the use of renewable carbon technologies (such as biomass, carbon capture and utilization, and chemical recycling) in our portfolio. The major drivers for the implementation of these technologies would be scale of operation, cost-competitiveness for the market, superior environmental impact than the status quo, and market pull.

Reducing our Environmental Impact

Climate change is one of the biggest threats facing mankind in modern history. Our strategy aligns with ensuring that people, planet and profit can thrive in harmony. We are guided by the Paris Agreement global targets of net zero emissions by 2050, with at least a 50% reduction by 2030. A major focus for our strategy is to reduce our scope 2 greenhouse gas emissions by adopting cleaner and renewable energy sources. Safripol is continuously improving operational excellence, in terms of raw material usage, production efficiencies, and utility optimisation.

Socio-economic Development of our People and Communities

We have within the past year accelerated our corporate social responsibility initiatives aligned with investing in our people with skills development and training and supporting our fence-line communities. We are also prioritising enterprise development to ensure the growth of sustainable local businesses. Most of the enterprises we support are involved in the plastics circular economy, i.e. either in waste collection and/or recycling initiatives.



Let's plastic responsibly

For the plastic industry, sustainability is gaining back our license to operate.

We believe one of the major challenges contributing to plastic pollution is a lack of awareness regarding the value and end of life management of plastics. We have launched a marketing and educational campaign called “**Let's plastic responsibly**”. The goal of the campaign is to change the rhetoric around plastics by educating the general public about the value of plastics in our daily lives. It also creates awareness around poor waste management practices and the consumer's role in keeping valuable recyclables out of the waste stream by implementing separation at the source.

Aligning with the SDG's

Safripol's sustainability approach is guided by the United Nations Sustainable Development Goals (SDG's). The SDG's is a call for action to tackle the global challenges by 2030, and provides a framework for a better and more sustainable future for all nations.

SDG's Safripol is DIRECTLY LEADING



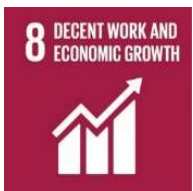
At Safripol the health, safety and well-being of our employees, contractors and visitors to our sites, is a VALUE and hence a business imperative. We are committed to protecting the health and safety of all our workers and the communities within which we operate.



We are focusing on training and upskilling our workforce, future leaders, and the previously disadvantaged. We provide bursaries to our employee's for their dependent's, as well as bursaries and learnership to young scholars to ensure a skilled future workforce.



We are prioritising initiatives to reduce our energy consumption and our dependence on non-renewable energy. As part of our 2025 strategy, we are committed to investing in renewable solar energy.



We are committed towards building a purpose-driven organisation, one which is transparent, fair, and a workforce that is empowered and appreciated. One of our major priorities is to ensure the competitiveness and economic growth of our business, and that of the industry. We are also prioritising enterprise development and the growth of small to medium businesses.



Safripol is committed to investing in new technology and infrastructure to produce circular polymers at scale, and enhance the circular economy.

Our strategy contributes to all 17 of the SDG's but for our 2025 strategy, we have prioritised 10 SDG's that we are either leading, influencing, or supporting.



We believe that to build a sustainable industry, we have to transition to a circular economy and maximise the value of our raw materials and resources. We recognise that the plastics industry is highly dependent on fossil fuels. We are committed to transitioning towards a low carbon and circular economy for plastics, complementary to our current raw materials.



Our strategy is aligned with the global targets of net zero by 2050, and a 50% reduction in emissions by 2030.



We value partnerships in the value chain as they are essential we meet these global challenges.

SDG's Safripol is SUPPORTING



We work together with our partners to support initiatives that uplift and improve the lives and livelihoods of our communities. These include partnerships on community projects advancing skills and education, workplace experience, separation at source, recycling amongst others.



We are working to reduce plastic leakage into the environment by supporting clean-ups and community initiatives for proper waste management. We work closely with the producer responsibility organisations, NGO's, and others.

Sustainability Governance

Safripol's Sustainability Framework is governed by our Sustainability Forum which was constituted in 2020, with the main function to serve as a review and decision making body for Safripol's sustainability initiatives.

The primary purpose of the sustainability forum is to serve as a review and decision making panel for the development and implementation of Safripol's strategy. The role of the forum is to ensure that the sustainable development goals are integrated across the organisation, and our objectives position Safripol as a leader in the plastics industry in South Africa and leverages maximum opportunity for sustainable growth and competitiveness.

The sustainability forum is chaired by Safripol's Sustainability Manager and supported by the Chief Executive Officer, and executive leadership.

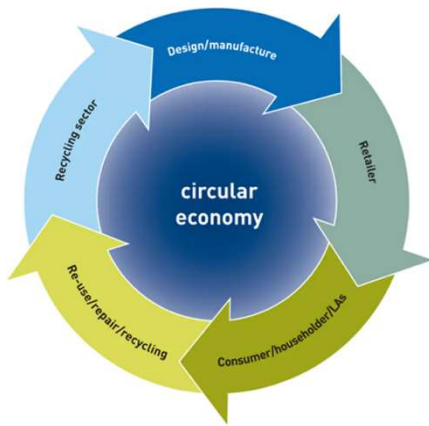
Forum composition	Affiliation
Dr Avashnee Chetty	Safripol Sustainability Manager (Chair)
Nico Van Niekerk	Safripol Chief Executive Officer
Gert Claasen	Safripol Technology and Innovation Executive
Mark Berry	Safripol Commercial Executive
Anton Booysen	Safripol Operations Executive – Safripol Durban
Gavin Van De Merwe	KAP Executive: Investor Relations & Sustainability

Five sustainability forum meetings were held this past year, and the following topics were covered:

- United National Sustainability Development Goals
- Sustainability SWOT analysis for the plastics industry
- Review of life-cycle analysis studies for plastics vs. other material options
- Safripol's sustainability strategy
- Review of Safripol's sustainability goals
- rPET Investigation
- Safripol's Marketing campaign
- Sustainability projects aligned to sustainability goals
- Sustainability aligned customer projects
- Review of definitions for new plastics economy
- Participation in Producer Responsibility Organisations
- Brand-owner engagement
- Sustainability dashboard
- Bio-refinery landscape
- Sustainability Conference 2021

To ensure integration of the sustainability initiatives across the organisation, feedback from the sustainability forum is given at the Business Management Team meetings which comprise of all the responsible functions within the organisation. Projects to be implemented are then taken either to the PET or polyolefin Value Center Teams for implementation within the operations.

SG01: Enhancing the Circular Economy



It is now well recognised that the circular economy presents a more sustainable business model for the plastics industry than the linear economy. In the circular economy, plastic never becomes waste, but rather it is a resource that remains in the plastics loop at the highest utility and value. The circular economy reduces the use of virgin resources, it reduces plastic pollution and decouples consumption from economic growth.

Priority SDG Goals



The circular economy for plastics prioritises three SDG's, at the heart of which is "responsible consumption and production". It enables greater resource productivity and uses efficiency by enabling re-use, re-purposing and recycling value-chains, while preserving valuable resources, and impact to the environment.

Multi-stakeholder push for circular economy

There is currently a global demand for circular and more sustainable polymers. Brand-owners are making commitments to include recycled polymers in their packaging, and governments are incentivising the use of recycled content.

Recently the Section 18 Extended Producer Responsibility (EPR) gazette was published, which now makes it mandatory for producers in South Africa to contribute EPR fees towards the end of life management of their packaging. The EPR legislation has set out targets for the next 5 years for waste collection, recycling rates as well as the inclusion of recycled content and re-use targets. According to the new EPR legislation, Safripol is recognised as a "producer" for its own packaging material. Based on this, we are now registered with the Department of Forestry, Fisheries and the Environment (DFFE) for EPR.

Advancing Recycling

The circular economy is the cornerstone of Safripol's Sustainability Goals for 2025. As a significant producer of polymers in South Africa, Safripol is committed to being part of the solution.



To meet its 2025 goals, Safripol is using its existing infrastructure and capabilities and is investing in new assets, to scale-up recycled polymers and provide the market with a one-bag solution containing recycled content.

PET is the work-horse of the modern economy. The EPR legislation has set a target of 20% inclusion of recycled content in PET beverage bottles by 2025. This past year, we successfully evaluated the production capability of our PET facility to produce a one-bag solution containing 15-25% recycled content. Safripol's one bag rPET solution was successfully converted by selected customers into new packaging products. All resin blends as well as packaging containing up to 15% post-consumer recycle inclusion, was approved for Food Contact Compliance according to European Food Regulations by a leading European testing authority.



Designing for Circularity

We are designing our resins with reduce, re-use and recycling in mind. We have also committed to working closely with the value chain to transition our product portfolio to align with the circular economy.

Safripol is positioning itself with a developmental focus on durable applications (such as durable food packaging and containers, beverage bottles, household clear injection moulded and blow moulded containers, large part blow moulded products, agricultural nets, and pipes).

Returnable PET resin

Safripol is developing a PET resin for use in the refillable or returnable bottle market. Our returnable PET resin supports the global drive for reducing the consumption of raw materials by the use of more sustainable circular products. PET resin can be used in the returnable bottle market, with multiple re-use cycles, thereby reducing dependency on new raw materials, and it is expected to have a lower carbon footprint.



Returnable Plastic Pallets with 100% recycled content

Saving 25 000 trees was one of the main motivations back in 2015 for Safripol transitioning a portion of its pallet fleet used for tertiary packaging from one-way wooden pallets to returnable, multi-use plastic pallets. The plastic pallets are designed for up to 10 re-use cycles. The returnable pallets are used in a closed-loop system, where after each use, they are returned for repackaging of new products. At end of life of the plastic pallets, they are recycled back into new pallets. Safripol's returnable plastic pallets are comprised of 100% recycled plastics. In 2020, Safripol had a fleet of 4 860 of returnable plastic pallets. 224 metric tons of returnable plastic pallets was within use for its tertiary packaging. The returnable plastic pallets have demonstrated that circular business models are possible.



Transition to clear film for primary packaging



Polyethylene flexible films form the single biggest component of all plastic packaging recycled in South Africa. Safripol uses polyethylene tubular films as primary packaging material for its PP and HDPE resins. It is well known that the use of coloured pigments or dyes in plastic flexible films is undesirable for recycling, due to the impact the colour has on the finished recycled product. Using clear plastic packaging material is preferred as it maximises recycling opportunities for many packaging applications. Waste reclaimers therefore typically favour the collection of clear plastic packaging as they are able to earn a higher rate than the collection of coloured plastics. In line with this best practice, Safripol has migrated close to 90% of its 25 kg polyethylene bags from coloured film to clear

film. In addition, only black ink with minimum printing is used on Safripol's clear films, to further ensure that the value of the flexible films is maintained for downstream recycling. Safripol is continuing to develop innovative solutions to design its packaging materials in accordance with the circular economy and governmental legislation regarding plastic films.

Reducing Leakage of Plastics

Safripol is committed to supporting initiatives that keep plastic waste out of the environment and in the circular economy.

Establishing waste collection sites and mini-MRF's along the uMngeni River catchment

Many informal communities find themselves living along the lower uMngeni and uMhlangane river catchments in KwaZulu-Natal, where waste management practices are lacking, and the waterways and natural open spaces are polluted and stressed. This past year, we partnered with Green Corridors NPC to expand on their existing initiatives in the area.

Our project which also involved partnering with PETCO, focussed on establishing three waste collection sites in the Blue Lagoon and nearby areas at the following identified hot-spots:

- Johanna Road litter boom
- Connaught Bridge
- Beachwood Mangroves



The main goal of the project is to establish waste collection areas or mini-material recovery facilities (MRF's) equipped with location-specific infrastructure to support the collection, sorting, storage and transportation of recovered materials to existing recyclers in the area, or to the Green Corridors KwaMashu Materials Beneficiation Centre (KMBC).

Some of the outputs that this project has delivered includes:

- 1x Mini-MRF at Johanna Road litter boom
- 2x branded waste storage containers for the sites
- Secured fencing and weighing areas
- Trailer for transportation of collected waste to recyclers/KMBC
- 2 litter boom operators employed
- Widespread community engagement and education
- 3.4 metric tons of waste collected and diverted from the environment.
- 1.7 metric tons of the recovered materials were recycled into new secondary products.



Supporting black-owned enterprise to scale up the litter booms installations for extracting plastic waste from waterways

We are proud to support Tri-ecotours to scale up the implementation of the litter booms at additional hot spots. Six additional litter booms have been installed since April 2021 serving as a primary mechanism for trapping plastic waste at the source and preventing leakage into the ocean.

The Green Corridors NPC has over the past years developed litter boom traps for intercepting water-borne plastic waste and other materials from entering the ocean. The litter booms are floating devices made up of HDPE pipe and installed at strategic locations along waterways. They collect and retain floating litter, vegetation, and other debris. They are secured to the banks and float on the river catching floating waste, but allow water to flow under and around them. The waste is collected, recovered and diverted away from the natural waterways so that it does not end up in the ocean.



Based on the success of the Johanna Road litter boom, this year we have partnered with Tri-ecotours in collaboration with Green Corridors NPC, to scale up the implementation of the litter booms at additional hot spots along the lower uMngeni River and nearby tributaries, and along the Ohlange River.



The litter boom consists of a pipe produced by Safripol's HDPE resin, with a unique design and installation, which ensures efficient waste trapping even during raining seasons.

The litter booms are managed by the community and two new litter boom operators have been employed to manage the new installations.

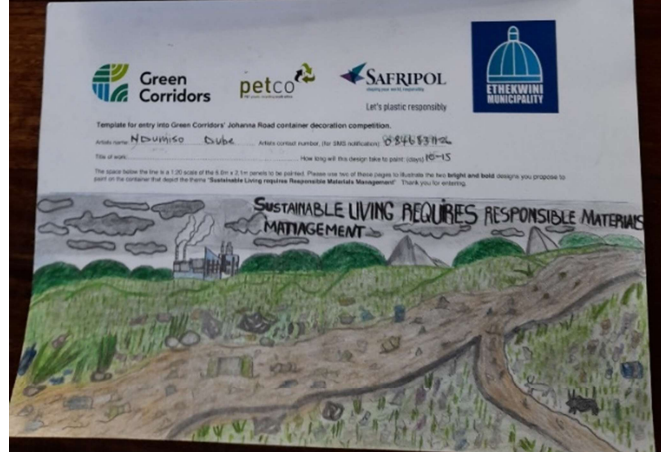
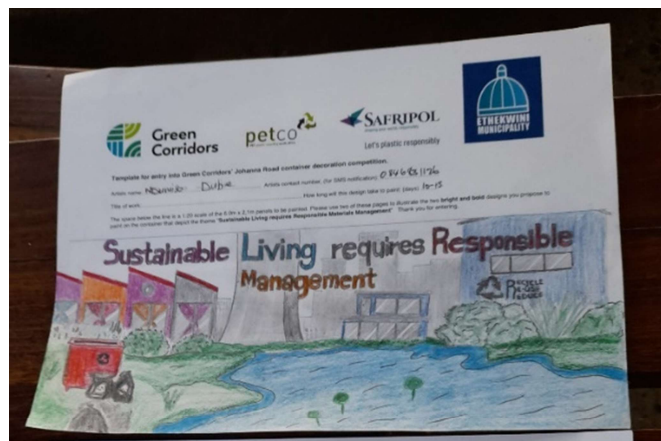
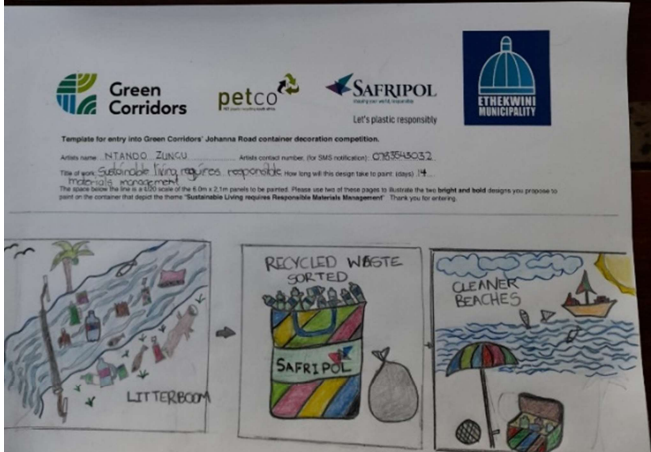
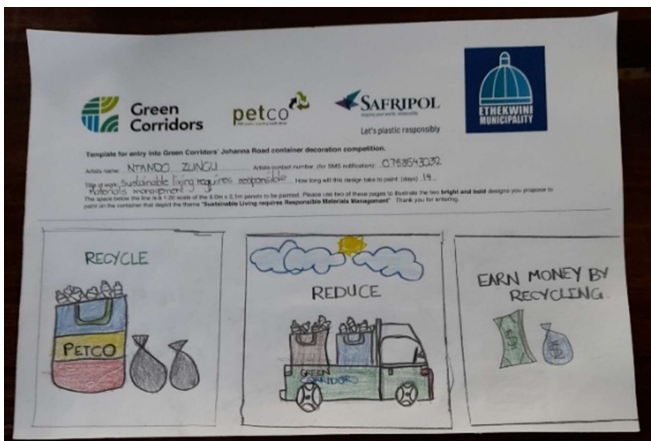


Active Communities taking ownership of the mini-MRF's



Through the Green Corridors NPC, community engagements and dialogues with the Johanna Road community were arranged. Community dialogue was critical to get community participation in the functioning and value-add of the MRF's.

To ensure community ownership of the site, and to create awareness about the impact of plastic pollution, and the value of recycling, a competition was run within the Johanna Road settlement to identify the best artwork for the branding of the waste storage containers which best resonated with waste collection and recycling objectives. The winner received a monetary award and was tasked with painting the containers with the winning artwork.



Establishing the KwaMashu Materials Beneficiation Centre for processing of difficult to recycle plastics



The KwaMashu Materials Beneficiation Centre (KMBC) has been established in the KwaMashu Township in KwaZulu-Natal to serve as a product development hub for developing prototypes for beneficiation of hard to recycle plastics.

Presently non-recyclable materials have limited value and are mainly land-filled or incinerated. Both of these options are undesirable not only because of their environmental impacts, but also because precious resources are lost forever to the materials economy. We recently partnered with the:

Green Corridors NPC to jointly sponsor the establishment of KMBC as a fully-fledged materials beneficiation centre. Green Corridors is also partnered with the eThekweni Municipality, which has provided inter alia funding, resources, and the operational site, making this an interesting public-private initiative.

The main objective of KMBC is to undertake new product development to beneficiate low-value non-recyclables into high-value products. Non-recyclable materials, including plastic, glass, and alien plants, are removed and recovered from the nearby riverine corridors, litter booms, and green spaces in the lower uMngeni and nearby catchments, and then repurposed at KMBC into useful products.

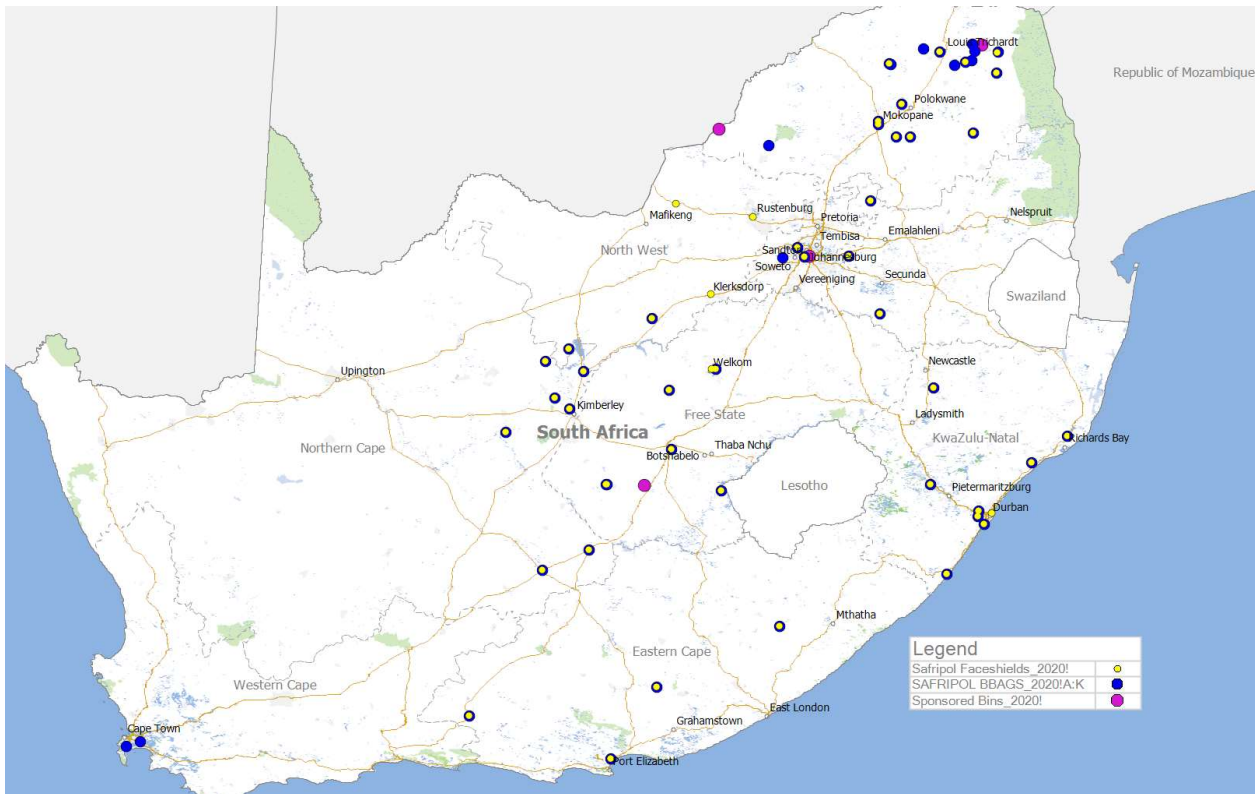
The centre now houses plastic shredders, glass crusher, sheet press, an extruder as well as precious plastics equipment, needed for the development of the different product lines. The objective of KMBC is to demonstrate the viability of a product line, which can then be scaled-up and commercialised, thereby stimulating economic development in the KwaMashu Township.

Some of the products under development include ocean pavers, curbstones, school desks, paper boards, and modified wheels for wheelie bins.

The centre currently employs locals from the community who are also receiving hands-on training on product development.



Safripol sponsors bulk bags and wheelie bins for clean-up and separation at source initiatives across the country



Safripol once again donated 1500 bulk bags and 500 recycling colour coded wheelie bins to PETCO for distribution to beneficiaries involved in waste collection and recycling across the country. This year 1500 face shields were also donated as part of our COVID-19 relief.

The four colour coded wheelie bin sets enable easy implementation of separation at source and were distributed to beneficiaries in Limpopo, Gauteng, and the Free State. The 1-ton bulk bags and face shields were distributed to numerous entities country-wide including local municipalities, non-governmental organisations, recyclers, buy-back centres, and small cooperatives. The bulk bags enable ease of waste collection and can be re-used several times for waste collection, and are recyclable at end of life.



The Bulamahlo Home & Day Care Centre in the Thembisa community was one of the beneficiaries for the separation-at-source project.

The Safripol family #WalkedtheTalk leaving only footprints in the sand

Remembering International Coastal Clean-up September 2019, Beachwood Mangroves, KwaZulu Natal



National Water week, March 2020, Quarry Road, KwaZulu Natal



Safripol partnered with Green Corridors NPC for the clean-up in Quarry Road during National Water week in March 2020

Ten community members were nominated to assist with the clean-up during National Water week. Safripol sponsored t-shirts, caps, gumboots, gloves, goodies bags and each participant also received a monetary reward for their efforts.

Beach Clean-up December 2020, Umgeni River mouth & Blue Lagoon, KwaZulu Natal

110 participants, 135 bags and 658kg recyclables recovered in just two hours

Safripol in partnership with Green Corridors and supported by Plastics SA, arranged a clean-up at the Umgeni River mouth and the Blue Lagoon Beach. Our Safripol family **#WalkedTheTalk** by collecting valuable materials that were strewn along the river bank, across the beach, and in the surrounding estuary. In the two-hour clean-up, 135 bags of valuable recyclables including plastic, paper, glass, and tins were collected. This equated to 658kg of waste being recovered from the environment for recycling, which otherwise would have ended up in the ocean, contributing to marine pollution.



SG02: Reducing our Environmental Impact



Climate change is one of the biggest threats facing mankind in modern history. South Africa's petrochemical sector is highly dependent on fossil fuels and is a significant contributor to the country's total emissions. While the polymer sector is an off-taker of the petrochemical industry, there is increasing pressure to reduce the carbon intensity of our operations.

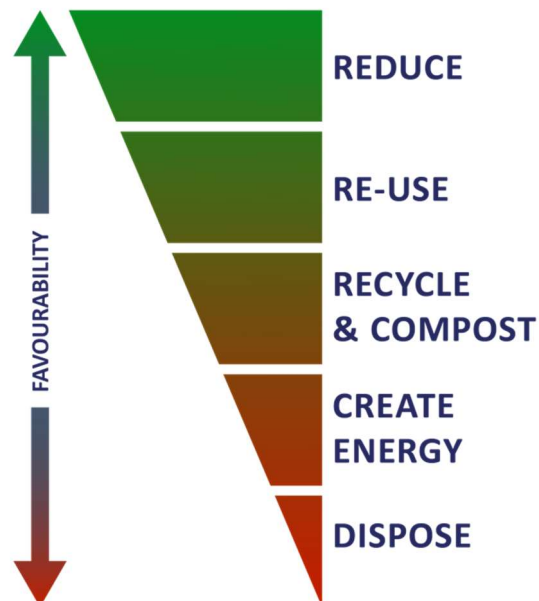
Safripol's environmental efforts are strongly aligned to the 2015 Paris Agreement of net-zero carbon emissions by 2050, with a 50% reduction by 2030.

Priority SDG Goals

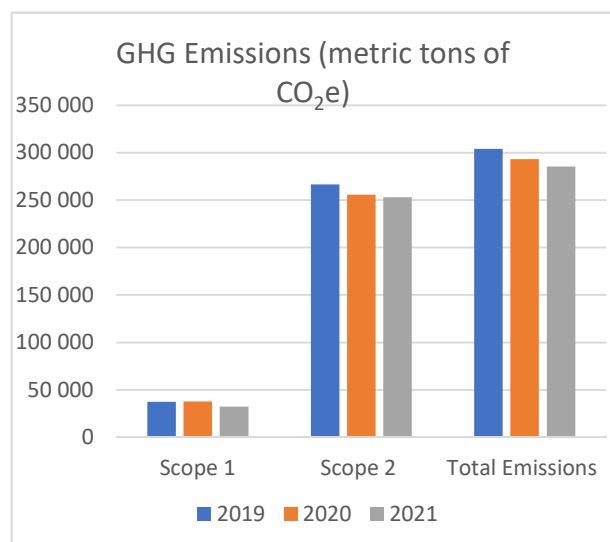


Our environmental approach is guided by the Waste Hierarchy which is aligned with the circular economy principles. Our goal is to sustainably manage our raw materials, energy, water and waste resources, in a manner that is responsible and protects People, Planet and Profit, without compromising future generations to meet their needs. Our approach builds upon our operational excellence and leverages opportunities across our energy, water, waste and carbon emissions.

We are focusing on reducing consumption of all finite precious resources across all our operations in line with Reduce, Re-use and Recycle.



Measuring our Environmental Indicators



GHG Emissions (metric tons of CO ₂ e)			
Year	2019	2020	2021
Scope 1	37 326	37 653	32 271
Scope 2	266 679	255 592	253 101
Total Emissions	304 005	293 245	285 372
Environmental Impact Intensity per ton of production			
Year	2019	2020	2021
GHG Intensity (tons / tons)	0.62	0.63	0.66
Energy Intensity (MWh / tons)	0.38	0.38	0.40
Water Usage Intensity (kL / tons)	1.59	1.55	1.55
Waste Generated Intensity (tons / tons)		0.01	0.01
Waste generated on site (tons)			
Year	2020	2021	
Total Waste (tons)	3 453	4 721	
Hazardous Waste (tons)	238	783	
Non-Hazardous (tons)	3 215	3 938	

The methodology used for quantifying our greenhouse emissions was based on the Technical Guidelines for Monitoring, Reporting and Verification of Greenhouse Gas Emissions by Industry: A Companion to the South African National GHG Emissions Reporting Regulations, 2017, and followed the 2006 Intergovernmental Panel on Climate Change (IPCC) Guidelines, the South African GHG Standard. Scope 1 emissions accounts for our direct emissions from both our Sasolburg and Durban production facilities and Scope 2 reflects purchased electricity and steam consumption for our facilities. Our environmental reporting was aligned between our facilities during the 2019 financial year, enabling harmonised and consistent reporting for the division, across greenhouse gas emissions, energy and water indicators. For our waste data a consistent waste reporting methodology was implemented in 2020.

Increasing our energy efficiency

We are prioritising initiatives to reduce our energy consumption. One of the initiatives which was implemented across all our facilities is the replacement of the traditional fluorescent tube fittings with LED lighting, which is environmentally friendly, producing low heat, and is noise-free. This initiative has energy and cost savings and goes a long way in achieving our overall objectives of lowering our carbon footprint.

Safripol's approach to renewable energy



Taking action to reduce our carbon footprint, is not only important for people and the planet but it is also critical for business.

Renewable energy will be a significant component of our energy mix over the next decade, as it would allow us to lower our carbon footprint, as well as reduce operational costs.

We have fully scoped a project for a 10MW photovoltaic plant capacity at our polyolefins facility in Sasolburg, and are investigating options for our PET facility in Durban.

Evaluating the life cycle assessments of our products

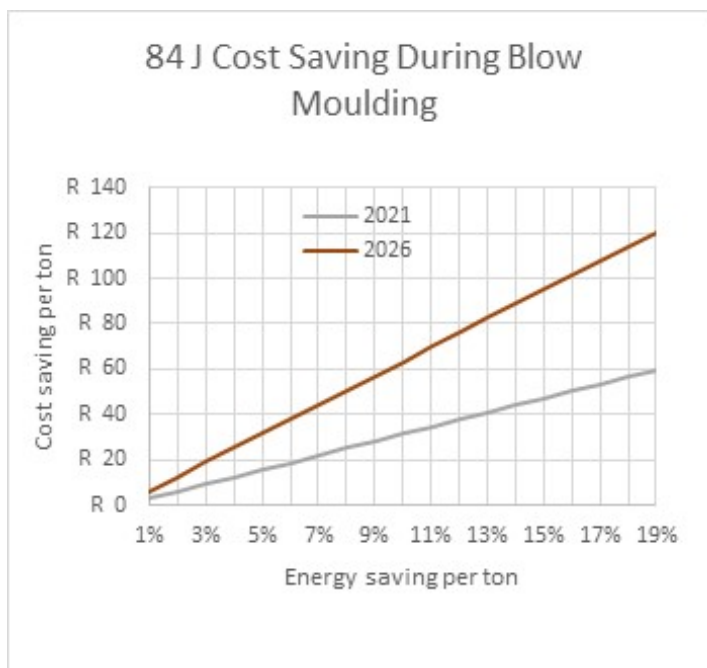
Our customers and brand-owners want to make an informed decision on which materials to use in their product portfolio based on carbon footprint and key environmental indicators.

In line with our commitment to plastic responsibly, Safripol is keen to gain an understanding of the life cycle environmental impacts associated with its own polymer products for its cradle to gate operations.

Life Cycle Assessment (LCA) is a standardised method based on ISO 14044:2006, which assesses and compares all inputs and outputs for a product, and assigns potential environmental impacts across a product's life cycle. LCA's are recognised as important tools in assessing the environmental impact and sustainability of products, and is being more increasingly used for decision-making on packaging options.

Recently we have commissioned an LCA of our products in partnership with The Green House, which is the leading authority on LCA in the country. The study intends to provide reliable life cycle data on Safripol's HDPE, PP and PET polymer products for its cradle-to-gate operations. This study is currently underway and is expected to be completed during the second half of 2021.

Reducing energy consumption for our customers



While we are primarily focussing on reducing our own environmental impact, we also realise that our polymers also impact the environmental footprint for our customers. This is why we developed the next generation fast reheat resin which has been commercialised as Aspire® 84J.

Aspire® 84J allows energy saving during the blow moulding process of the container compared to the previous generation fast reheat material.

The energy-saving achieved with the Aspire® 84J compared to the previous generation is between 8% to 15 %, depending on heat/ blow moulding technology. Cost savings during blow moulding is also expected to increase further by 2026 due to expected electricity costs increases.

Zero plastic pellet, flake and powder in the environment



Safripol has made a commitment to the Operation Clean Sweep® (OCS) pledge. OCS is an international environmental stewardship project, with the aim to prevent the leakage of plastic pellets, flakes, or powder into the environment. Plastics SA is the licensee for Operations Clean Sweep in SA.

Zero resin leakage into the environment can only be truly realised if the entire value chain is mobilised around this cause. Safripol, therefore, encourages all our customers and stakeholders to also take the OCS pledge.

Safripol handles plastic powder and pellets during various points in its manufacturing process, which includes powder manufacture, granulation, bagging and not forgetting during transportation of our finished products to our customers. With a total polymer production capacity of 540Kilotons annually, we believe that Safripol has an important role to play to ensure that zero plastic is leaked into the environment at any point during its production or use.

Safripol has taken the OCS pledge and is now a formal signatory. The OCS pledge aligns with Safripol's **"Let's Plastic Responsibly"** campaign, which advocates for the responsible use of plastics. The signing of the pledge demonstrates Safripol's leadership and commitment to keeping plastic resin out of the environment and ensuring that plastic remains a resource in the materials loop.



Safripol has already implemented most of the interventions suggested in the OCS toolkit, developed by Plastics SA. Safripol's polyolefin facilities are ISO 14001:2015 and ISO 45001:2018 certified and our PET facility is currently implementing protocols for ISO 14001 and 45001 certifications to ensure that optimal environmental waste management and health and safety practices are implemented throughout its operations. Safripol's polyolefin and PET facilities are ISO 14001:2015 certified, which ensures that optimal environmental waste management practices are implemented throughout its operations. Additionally, to minimise possible exposure to pellet leakage in their supply chain, Safripol also has emergency clean-up protocols in place with all its approved distributors to ensure that no resin is lost during distribution. As a polymer producer, Safripol believes that this is only one of many steps the plastics industry as a whole needs to take to ensure we shape our world responsibly for the future.

Safripol takes the Call for Action and launches Separation at Source



Safripol has taken the call for action and has implemented separation at source (SAS) of post-consumer waste across all of its facilities.

Safripol's SAS programme demonstrates its leadership to zero leakage into the environment. It commits all Safripol employees, its contractors and visitors to our sites, to separate recyclable materials.

Plastic is an economic resource that should remain out of the environment and landfills and should be recovered for maximum use in the circular economy. One of the biggest challenges facing recycling initiatives is the contamination of high-value materials with food and organic waste and other contaminants. This happens when waste is mixed and not efficiently separated at the source. The situation is much worse when recyclables end up in the environment or landfills where high-value materials are lost to the industry due to contamination. Additionally, contaminated recyclables consume valuable resources like water during the decontamination process for recycling.

Separation at source of plastic waste at the point of disposal is an effective solution in ensuring that at end of use, plastics are kept clean, and remain at their highest value, to enable quality plastic recyclates for reuse back into the economy. In line with this best practice, and our "Let's plastic responsibly" campaign, we recently launched our separation at source programme for post-consumer waste across all of Safripol's sites. Our employees showed their commitment by handing in their mixed waste office bins and committed to using the colour-coded recycling bins.



Safripol's SAS initiative encourages all its employees, contractors and visitors to our sites to do the right thing, and separate their post-consumer waste at source at work and their homes. All of the plastic, paper, tin, and glass recyclables recovered from Safripol's SAS programme across all sites, are distributed to nearby buy-back centres/recyclers for processing back into the economy.

SAS launch was a much-anticipated event in Safripol's 2021 calendar



Safripol's SAS launch took place separately at the Sasolburg, Durban and Bryanston sites, and was a much-anticipated event in our 2021 sustainability calendar. Each event had its own unique style which was site-specific but it all showed **One Safripol, One Team, One Vision**, with three spectacular days filled with education, comradery, holy powders, fireworks, singing along to the Mzansi youth choir, awesome food, and was all-round great fun.



SG03: Socio-Economic Development

We have within the past year accelerated our corporate social investment (CSI) initiatives aligned with developing our people, skills and education, and building sustainable communities. Safripol's CSI strategy is guided by the United Nations SDGs that target's education, inequality and building sustainable communities. Through our partners, we also contribute towards alleviating poverty, and hunger.

Priority SDG Goals



Our CSI agenda is focused on positively impacting the lives of the most vulnerable in our communities. We lead, participate, and support a number of corporate social development programmes and projects together with our partners.

The key pillars of our strategy socio-economic strategy are:

- Employee Development
- Skills and Education
- Community Development
- Enterprise Development

Developing our People

We are focusing on training and upskilling our workforce, future leaders and the previously disadvantaged. Our Employee Development Plans are key in our quest to ensure that all our employees are technically competent and appropriately skilled for their roles and where appropriate developed for future roles. Learning is largely driven by the employee and coordinated by internal coaches.

Leadership development at our PET facility in Durban was a particular focus this year. The PET Management Committee and leadership at all levels received leadership development training which will continue into the 2022 financial year.

Safripol's Future Leader programme for FY21 has identified a number of young future leaders via performance evaluation, psychometric assessment and 3600 evaluations. These individuals are undergoing focused development in line with their specific development needs.

SPOTLIGHT ON EMPLOYEE DEVELOPMENT, SKILLS AND EDUCATION

16 future leaders enrolled for Safripol's Future Leader Programme

50 learners, apprentices and interns hosted at Safripol's sites

12 learners absorbed into permanent positions

12 disabled learners supported for their NQF Level 2 Qualification in Office Practice

135 previously unemployed youth supported with work place experience via YES programme

23 employee dependents supported for tertiary qualifications

15 engineering and science students supported with study finance

Safripol Touching Lives



Safripol has a solid track record of employing previously unemployed learners, apprentices and interns. During the course of our 2021 financial year, we hosted a number of learners, apprentices and interns at Safripol's Durban and Sasolburg sites who received hands-on experiential training. Some 24% of these learners were absorbed into permanent positions at Safripol during the same period. An Employee Dependent's Bursary Scheme was also launched during 2020, to support employee dependents enrolled for tertiary qualifications, as well as to offer financial support to students with financial debt. In addition to the above, Safripol also continues to sponsor disabled learners to advance their basic skills so that they can be employable.

135 youth supported through the YES programme

Safripol supports previously unemployed youth to gain work experience at various host employers through the Youth Employment Services (YES) Programme.

Working closely with TUT to restructure Polymer Technology degree

Safripol sponsored three melt flow Index testing machines to the Tshwane University of Technology (TUT) and has also taken a leadership role as part of the elected steering committee to develop a new polymer technology degree at TUT, which will equip students with the relevant skill sets required for entry into the plastics industry. This new programme which is in process of being accredited by the Engineering Council of South Africa will be a Bachelor of Engineering Technology in Materials Engineering in Polymer Technology.

We are proud to also support the following community initiatives:

- **Asibavikele daily feeding programme** and aftercare service managed by Child Welfare Sasolburg which provides nutritional meals and homework in support of more than 100 children in the township.
- **Ikateleng Programme at North-West University:** This is a Saturday school focusing on the sciences and mathematics, building on the school curriculum and offering much-needed life skills to students in grades 10, 11, 12.
- **KOMATI Foundation:** The Komati foundation self-leadership tutorial programme, is an exciting venture with Wits University to address much-needed skills through the use of university post-graduate students as mentors.
- **Feenix Project:** The Feenix project was created to be a sustainable education funding model in South Africa. This is a crowdfunding solution that was established to create a network of givers by connecting individuals, businesses and students on one platform and provide access to alternative funding.

Strengthening our partnership with the Lusa Community Chest

The Lusa Community Chest, a non-profit and public benefit organisation operating in the Vaal Triangle including Meyerton, Parys, Northern Free State and Gauteng, leads, supports and participates in inclusive community efforts that build capacity and mobilise resources to improve lives and create long term social change. This past year, Safripol once again supported the Lusa Community Chest on a number of initiatives:



- 65 NPOs supported through the NPO Incubator.
- 30 families assisted with food parcels and goods in kind through the Emergency Relief programme.
- 1000 children supported in youth care centres through the Winter Warm and Wish upon a Star projects.
- 248 black beneficiaries supported through the Impact Fund, which focuses on capacity building and training programmes with affiliated community-based organisations.



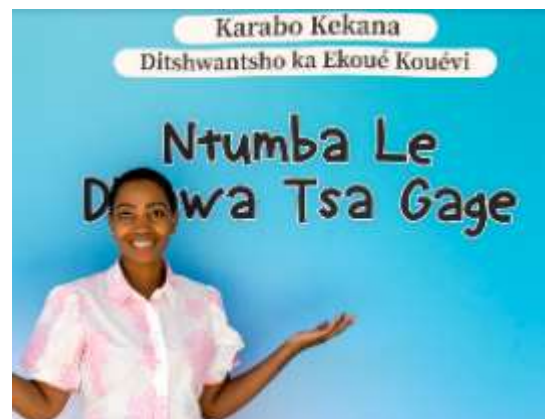
We are also proud to partner with LUSA on their Vision 20/20 programme. The purpose of this initiative is to train unemployed youths to become certified coaches and leaders in the community and schools. Many of the youth completing the course, register their own coaching practices which make them productive and self-sufficient.

#GiftAChildwithaBook Project

In the spirit of giving and uplifting communities, Safripol partnered up with Lusa Community Chest for the **#GiftAChildwithABook** project. Our very own employee, Karabo Kekana, took the initiative to be a Safripol ambassador by spending her 8-hour community service with school children of Bofula Tshepe Primary School.

Together with the Lusa Community Chest team, Karabo held a storytelling session for the foundation phase children of the school where Safripol sponsored her book, *Ntumba Le Dinawa Tsa Gage*, as well as some Safripol sponsored goodies. The initiative's aim is to build and promote a reading culture and to promote South Africa's indigenous languages and culture.

Through this initiative, 203 books authored by Safripol's own Karabo Kekana, were sponsored to the eager learners.



Enterprise development

Safripol has over the past 12 months accelerated its efforts to support small businesses through its enterprise development (ED) fund. Around R2.5-million was disbursed to small, black-owned and black women-owned businesses through enterprise development grants and unsecured loans. Three of the businesses supported are active in the circular plastics economy. This includes Bophelo Recycling, Isphepho Ambassadors, and Tri-ecotours. Tri-ecotours are supported via Green Corridors to implement the river boom initiatives for waste interception as indicated previously.

Safripol is also proudly supporting the Primestars “Step Up 2 a Green Start-Up” programme. This initiative aims to encourage and support youth to start businesses in the green economy through using the power of a cinema movie experience. The movie is set to launch during August 2021.

Supporting Women-Owned Businesses Isphepho Environmental Consultants



Isphepho Environmental Consultants, a black women-owned business, which supports 35 youth environmental ambassadors, was one of the beneficiaries of Safripol's ED fund. Isphepho received support from both PETCO and Safripol to establish its buy-back centre in Umlazi Township. Safripol's sponsorship included 120 recycling bins, 50 bulk bags and fencing for the entire property.

Safripol recognised at the CAIA Awards for Corporate Social Responsibility

In the 2020 CAIA awards, Safripol in partnership with PETCO was recognised as the winner for the Responsible Care® Awards for corporate social responsibility.

This award recognised the impact which has been created by the Bophelo recycling project, black women-owned buy-back centre in Ermelo, Mpumalanga. Through the sponsorship, in 2020 Bophelo Recycling employed 11 permanent employees and 20 part-time waste collectors and recovered 7-metric tons of PET waste for recycling.

This project was recognised for its grass roots impact in improving the lives and livelihood of community members in Ermelo while making a positive improvement to the environment. As a reward for the recognition, Safripol sponsored Bophelo Recycling with a generator to enable them to run their baler without requiring electricity from the grid.



Offering COVID-19 relief for communities

Safripol's response to COVID-19 relief for communities has focused on assisting vulnerable communities especially in our fence-line areas with much-needed food aid.



In Sasolburg, we partnered with the Lusa COVID-19 Community Outreach programme that supports over 50 charities in the Vaal Triangle. Food parcels offered much relief to the destitute. At our Durban site, we partnered with the Wentworth Ward Councilor and also offered much-needed food parcels to the community members in need. Together with the Councilor, Safripol staff members packed essential goods into parcels which were loaded into a truck by the Durban South Basin Community and then distributed to the community.

We also recognised the plight of waste reclaimers especially during the pandemic, where working conditions were even more risky. To promote safety for the waste reclaimers, Safripol also sponsored 1500 plastic face shields to PETCO for dissemination country-wide.



Let's Plastic Responsibly Campaign

Changing the plastics rhetoric

Safripol has as one of its strategic imperatives the need to address consumer perceptions and negative sentiments around plastics. Much of the rhetoric comes from being uninformed regarding the beneficial uses of items made from plastic. A significant marketing campaign is being pursued which will address this. Outside of the advertising, however, Safripol as a responsible employer and corporate citizen continues to participate in numerous activities and initiatives to benefit society, clean up and protect our environment as well as uplift disadvantaged communities. A separate call to action, “**Let's plastic responsibly**” has been created to encompass these initiatives.




**WE
CAN'T
GROW
WITHOUT
IT.**

Let's plastic responsibly 
safripol.com

 **SAFRIPOL**
shaping your world, responsibly

Safripol cares for nature conservation



Nature conservation is an issue very close to our hearts. Not only is nature conservation and biodiversity critical to our survival, but we believe that as Safripol we can play a positive role in protecting and creating awareness around the plight of some of the most endangered and vulnerable animals on our planet. This year, we are proud to have adopted a rhino, named Storm, who lives in the Zululand Rhino Orphanage.

CERTIFICATE OF RHINO ADOPTION

PROUDLY PRESENTED TO

SAFRIPOL (PTY) LTD

BY WOLVES AGENCY

By adopting STORM you are helping protect one of the rarest mammals in the world. Your support will contribute to the maintaining of a natural and safe environment at the **Zululand Rhino Orphanage**. Storm was adopted on the 27th of October 2020.

DECEMBER 2020



 LYNTON ASBURY


 MICHAEL BLORE

About Storm

Storm is a Male Black Rhino (*Diceros bicornis*) born in September 2015. His location is in Kwa-Zulu Natal, South Africa.

Storm was named after the weather conditions on the night of his rescue, he arrived at 4 am on Wednesday 9th December 2015. It is unknown if Storm's mother was unwell or injured, after several attempts to reunite them, the decision was taken to rescue him. Storm is surprisingly calm, easy to feed and to work with, after his rescue it soon became apparent that he had very serious health problems, requiring incredibly intensive and adaptive nursing. On three occasions, we came very close to losing him. We are delighted that after a lot of care Storm turned a corner and started to gain weight. He has done so well that in 2019 he was successfully released back into the wild. Storm is today learning to become a wild rhino and we are sure that he will soon start mating with other wild rhinos and we will soon see Storm's offspring roaming the plains of Africa.









Storm is proudly sponsored by

Spreading a little joy during the festive season



This past December Safripol launched the Let's Plastic Responsibly Toy Campaign in partnership with The Angel Network, and four shopping malls across South Africa. The purpose of the toy campaign was to create awareness about how to plastic responsibly. Shoppers and the general public were encouraged to bring in their unwanted and unused toys to special delivery points at the selected malls, where they were then collected, refurbished and donated to children's orphanages across the country.

In total 3 450 toys were donated at the various collection points which were then distributed to various beneficiaries. 25 plastic lap desks were also amongst the toys collected and these were donated to the children (aged one to 11 years) of Westgate Creche in Durban. This crèche provides a safe place to stay during the day and offers hope and love to the most vulnerable children in the community.



Jay Francis ▸ Safripol
November 29, 2020 · 🌐

Safripol #YouCantplaywithoutit #fourwaysmall my son Aaryan and I donated this loving teddy and this colorful parrot for a great initiative



Partnerships

Our goal is to mobilise the local plastics industry around the circular economy for plastics and identify multi-shareholder value-chain partnerships.

To mobilise the local value chain around the circular economy, and to unlock opportunities for partnerships, Safripol hosted its second sustainability conference during 16-17 March 2021.



Safripol knows that it cannot deliver on its sustainability goals on its own. To achieve our goals, multi-stakeholder partnerships are required across the value chain.

The theme for our sustainability conference 2021 was **“Let’s plastic responsibly”**. The conference focused on trends, technologies and solutions to move the local plastic industry forward towards a circular economy.

A first of its kind hybrid conference saw ~50% of delegates attending in person, with the rest joining virtually. The event was attended by all key stakeholders in the value chain and included resin manufacturers, convertors, brand-owners, retailers, recyclers, waste reclaimers, government, and NGO’s.

At the opening of our conference, we shared Safripol’s sustainability strategy with the broader plastics industry, with the goal of getting alignment on key opportunities, and seeking partnerships.

Presentations at the 2021 conference included two plenary addresses by AMI on the global market trends for mechanical and chemical recycling; presentations around life cycle assessments and circular economy indicators for plastics by The Green House and ALPLA, and UCT respectively. Two highly insightful SA market studies which Safripol co-sponsored on recycling of HDPE milk bottles, and circular design for PP impact co-polymer rigid packaging was presented by the Moss group.



Finally, Wolves presented a consumer perception of plastics and how to change the rhetoric around the backlash plastics, which inspired interesting discussions.

The conference was concluded by a dynamic panel discussion where experts from the plastics value chain talked about how practically the local plastics industry can move forward towards a circular economy and what strategies can be immediately implemented.

The panel comprised the African Recycling Organisation representing waste reclaimers, SA Plastics Pact, Unilever, Spar, the CSIR, and the Department of Trade Industry and Innovation.



Based on the feedback we received in the post-conference event, it was clear that our Sustainability Conference 2021 was a huge success. It was able to create much awareness around our **“Let’s plastic responsibly”** campaign, the circular economy for plastics, as well as the broader global sustainability concepts, and it has now paved the way for new multi-stakeholder partnerships. We are already planning for our 2022 conference!



Industry memberships and participation



We are an active member of the PET recycling company (PETCO) which is the product responsibility organisation for PET in SA. We have representation on the PETCO board, and we fund annual sponsorships to PETCO and undertake joint projects to ensure collection, and recycling targets for PET is increased.



Safripol is a business member of the SA Plastics Pact. The SA Plastics Pact has identified 4 targets to be achieved by 2025 i.e.

- i) elimination of unnecessary or problematic packaging,
- ii) 100% of plastic packaging to be reusable, recyclable or compostable plastics,
- iii) 70% of plastic packaging to be effectively recycled,
- and iv) 30% average recycled content across all plastic packaging. Safripol is participating in the target groups and has shown commitment in advancing the circular economy for plastics in SA.



The polyolefin recycling company (Polyco) is the product responsibility organisation for polyolefins in SA. Safripol is a member of Polyco, and also has board participation.



Safripol is a long-standing member of the Chemical and Allied Industries Association (CAIA) and is a signatory to the Responsible Care® in Africa, an international code of management practice in responsible and sustainable chemicals manufacturing. Safripol actively contributes to CAIA as a member as well as having representation of our CEO on the CAIA board.



Plastics SA is an industry body representing the interests of the entire plastics value chain. It plays an active role in coordination with the government on issues related to the plastic industry, and its goal is to grow the plastic industry. Safripol is a sponsor of Plastics SA is a signatory to Operation Clean Sweep® and participates at the board level.



Safripol is actively involved with Packaging SA, and also participates at the board level.

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